

EXHIBIT 1

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF GEORGIA
SAVANNAH DIVISION

ASHLEY F. CUMMINGS,

Plaintiff,

v.

**BIGNAULT & CARTER, LLC;
W. PASCHAL BIGNAULT; and
LORI A. CARTER,**

Defendants.

CASE NO.: 4:18-cv-00244-WTM-JEG

DECLARATION OF CHARLES HERMAN

COMES NOW Charles Herman and under penalty of perjury makes the following declaration pursuant to 28 U.S.C. §1746 that the following is true and correct:

1.

My name is Charles Herman. I am over the age of twenty-one and suffer from no legal disabilities. This Declaration is made upon my own personal knowledge as well as the contemporaneous business records of my firm.

2.

I have represented the Defendants in this case beginning May 23, 2018.

3.

Defendants received a letter dated May 22, 2018 from Plaintiff's attorney indicating that he represented Plaintiff in regard to an FLSA overtime case.

4.

On that same day, I began collecting underlying pay records and created a spreadsheet with all of the underlying pay data input. I provided this information to Plaintiff's counsel on August

10, 2018 via email communication. Attached hereto, and made a part hereof, as a Charles Herman Law business record is (Attachment “A”), a true and correct copy of an August 10, 2018 Email Communication from Charles Herman to Larry Pankey along with the attached spreadsheet summarizing the pay data (Attachment “A-1”), and all of the pay records and timesheets in Defendants possession for the time period (Attachment “A-2”).

5.

In an email communication dated August 14, 2018, I requested that Plaintiff’s counsel provide “a copy of your time records and the amount of attorney’s fees that you are demanding so that we may discuss your attorney’s fees...”. Despite my request, Plaintiff did not provide time records. Attached hereto, and made a part hereof, as a Charles Herman Law business record is (Attachment “B”), a true and correct copy of an August 14, 2018 Email Communication from Charles Herman to Larry Pankey setting forth a settlement offer of \$7,381.00 plus a reasonable amount for attorney’s fees. The offer was based on the fluctuating workweek method considering a ½ time multiplier instead of a 1 ½ time multiplier and based off a 2-year statute of limitations.

6.

On October 18, 2018, Plaintiff filed her Complaint. (Doc. 1).

7.

Defendants became aware of the filing of the Complaint on or about November 5, 2018.

8.

On November 19, 2018, I spoke with Plaintiff’s counsel on the telephone to ascertain whether settlement could be achieved. During that telephone conversation I asked Plaintiff’s counsel how much in attorney’s fees he had in the case and he said: “Not much, maybe a couple thousand.” Based on that representation, I spoke with my clients and got approval to make an offer

of settlement to the Plaintiff in the following amounts: \$20,823.00 in alleged unpaid overtime wages; \$20,823.00 in liquidated damages; \$400.00 in costs; and \$2,954.00 in attorney's fees.

9.

Defendants dispute that this is the correct computation of unpaid overtime wages owed. However, in an effort to settle the case, and not to incur any further attorney's fees, Defendants agreed to make the offer of settlement based on unpaid overtime wages of \$20,823.00.

10.

The \$20,823.00 figure was calculated using: (1) an estimated seven (7) hours of overtime per week for the time period where records could not be located (October 18, 2015 to November 20, 2016) instead of the 3.75 hours per week average based off of the actual time records from November 20, 2016 until April 19, 2018; (2) using the time and half overtime rate instead of the half overtime rate under the fluctuating work week method (although Defendants maintain that the half overtime rate is applicable); (3) including liquidated damages on the entire amount; and (4) going back three (3) years as opposed to two (2) years (which is also disputed).

11.

Also on November 19, 2018, I emailed Plaintiff's counsel. The email stated that: "I was able to get authority from my client to settle this matter for a total of \$45,000 inclusive of all attorneys fees and costs *as shown on the attached spreadsheet* (Bignault Carter LLC (3 yr & liquidated)(w 7 hrs))." (*Emphasis added*). Attached hereto, and made a part hereof, as a Charles Herman Law business record is (Attachment "C"), a true and correct copy of a November 19, 2018 Email Communication from Charles Herman to Larry Pankey along with the attached spreadsheet (Attachment "C-1").

12.

In the attached spreadsheet, I broke the settlement down into the following amounts: \$20,823.00 in back pay; \$20,823.00 in liquidated damages; \$400.00 in costs; and \$2,954.00 in attorney's fees. See Attachment "C-1".

13.

Plaintiff's counsel responded via email agreeing to that breakdown and agreed to settle the case based on those amounts. Attached hereto, and made a part hereof, as a Charles Herman Law business record is (Attachment "D"), a true and correct copy of email communications from November 19, 2018 to November 20, 2018 between Charles Herman and Larry Pankey.

14.

As is shown herein, the attorneys' fees were agreed upon separately by the Parties without regard to the amount paid to the Plaintiff for liquidated damages and unpaid overtime wages.

15.

Thereafter on November 19, 2018, I asked Plaintiff's counsel to "[l]et me know how you want the checks made out..." In response to this request, Plaintiff's counsel responded indicating that we should issue two (2) separate checks in the amounts of \$18,437.91 to Plaintiff's law firm; and one check in the amount of \$26,562.09 to Plaintiff. The amount to be paid to Plaintiff was nearly identical to the amount of liquidated damages and alleged unpaid overtime wages based on a two (2) year statute of limitations as set forth in Attachment "C-1". Defendants did inquire further into the monetary split between Plaintiff and Plaintiff's attorney and incorporated Plaintiff's counsel's response and monetary allocation into the Settlement Agreement. (Doc. 13-1).

16.

I have read the foregoing declaration and declare under penalty of perjury that it is true and correct.

This 14th day of March, 2019.

A handwritten signature in black ink, appearing to read 'C. SL', is written above a horizontal line.

Charles Herman
Georgia Bar No.: 142852

ATTACHMENT

“A”

Charles Herman

From: Charles Herman
Sent: Friday, August 10, 2018 1:33 PM
To: Larry Pankey
Subject: RE: RE: Cummings v. Bignault & Carter, LLC
Attachments: 8-10-18AFC Time Card In Order (CSH).pdf; ATT00001.htm; 8-10-18 Copy of Bignault Carter LLC.xlsx; ATT00002.htm

Larry,

Per our telephone conversation, attached hereto are Ms. Cummings timecard records from November 21, 2016 through the present. The code to get into the spreadsheet is 7505.

Let me know when you have had a chance to review and would like to discuss.

Thank you for your continued cooperation in this matter, it is greatly appreciated.

Charles Herman



(Note: all ground mail/Fed Ex/UPS should be mailed to 1100 Peachtree St., NE, Ste. 500, Atlanta, GA 30309)

Actual Office location for meetings:

7 E. Congress St., Ste. 611A, Savannah, GA 31401

Telephone: 912-303-7717

Cell: 419-704-7703

Facsimile: 404-214-0125

Email: charles@JusticeAtWork.com

JusticeAtWork.com

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From: Charles Herman
Sent: Tuesday, August 7, 2018 5:31 PM
To: 'Larry Pankey'
Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Larry,

I'll pass the offer onto my clients and try to get back with you by the end of the week.

In the meantime, since Ashley believes she knows where the time records are located at the storage facility – please share that information with us and we will send someone out there to look in the identified location.

Thanks.

Charles Herman



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From: Larry Pankey [<mailto:lpnkey@pankeyhorlock.com>]

Sent: Tuesday, August 7, 2018 4:04 PM

To: Charles Herman

Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Charles:

Our settlement demand is for \$57,000, plus a reasonable amount for attorney's fees.

My client does not have the time records but believes she knows where they are located at the storage facility.

Let me know and how much time do you need to respond? We are prepared to move forward with settlement or suit.

Thanks.

Larry A. Pankey, Esq.

Listed in [Super Lawyers®](#)

Top 100 Trial Lawyers *The National Trial Lawyers*

Life Member [Million Dollar Advocates Forum](#)

Pankey & Horlock, LLC

lpnkey@pankeyhorlock.com

www.pankeyhorlock.com

770.670.6250 direct

From: Charles Herman [<mailto:charles@justiceatwork.com>]
Sent: Monday, June 18, 2018 9:10 AM
To: Larry Pankey <lpnkey@pankeyhorlock.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: RE: RE: Cummings v. Bignault & Carter, LLC

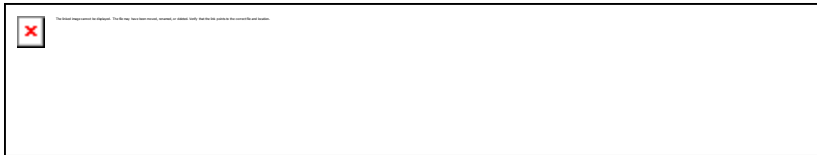
Larry,

Thank you for taking the time to discuss the case with me last week. I do hope that we can work this case out pre-suit and I appreciate you getting in touch with your client to see whether or not she has the time records and to clarify that there are no other employees similarly situated with her.

Let me know if there is anything I can do to assist in moving this case forward in the interim.

Thank you sir.

Charles Herman
Barrett & Farahany



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From: Charles Herman
Sent: Friday, May 25, 2018 3:31 PM
To: 'lpnkey@pankeyhorlock.com' <lpnkey@pankeyhorlock.com>
Cc: 'jclark@pankeyhorlock.com' <jclark@pankeyhorlock.com>
Subject: RE: Cummings v. Bignault & Carter, LLC

Mr. Pankey,

I represent Bignault & Carter, LLC. The company is in receipt of your letter of May 22, 2018, sent on behalf of Ashley Cummings and we are in the process of reviewing the claims.

I am glad to discuss Ms. Cummings' claims with you. Let's schedule time for next week. I am available the following dates/times:

Wednesday, May 30: 2pm-4pm EST;

Thursday, May 31st and Friday June 1st 9am-4pm EST

Thank you.

Charles Herman
Barrett & Farahany



Note: all ground mail/Fed Ex/UPS should be mailed to [1100 Peachtree St., NE, Ste. 500, Atlanta, GA 30309](#))

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ATTACHMENT

“A-1”

Cummings v. Bignault & Carter, LLC**Damage Calculations****Ashley Cummings****SETTLEMENT COMPONENTS****Calculations**

Costs

Attorney Fees

Claims - 3 Year SOL

Back Pay Liability (overtime) \$ 5,310

FLSA LD (overtime) \$ 5,310

Total Plaintiff Damages (incl attorney fees) \$ 10,619

Claims - 2 Year SOL

Back Pay Liability (overtime) \$ 3,691

FLSA LD (overtime) \$ 3,691

Total Plaintiff Damages (including attorney fees) \$ 7,381

Name	3 Yr SOL Date	Grand Total 3 Yr SOL				Grand Total 2 Yr SOL				Grand Total FLSA LD 3 Yr SOL				Grand Total Without FLSA LD 3 Year SOL				
Cummings	8/10/2015	2 Yr SOL Total	3690.6	3690.6	3 Yr SOL Total	\$	5,310	\$	5,310	\$	10,619	\$	7,381.13	\$	5,309.70	\$	5,310	
	2 Yr SOL Date																	
	8/10/2016																	
Name	End of Week	Weekly Hrs	OT Hours	Regular Rate	OT Rate	OT Pay Due			FLSA LD			Total Owed						
Cummings	8/16/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/23/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/30/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/6/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/13/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/20/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/27/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/4/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/11/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/18/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/25/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/1/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/8/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/15/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/22/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/29/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	12/6/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	12/13/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	12/20/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	12/27/2015		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	1/3/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	1/10/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	1/17/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	1/24/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	1/31/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	2/7/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	2/14/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	2/21/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	2/28/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	3/6/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	3/13/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	3/20/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	3/27/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	4/3/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	4/10/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	4/17/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	4/24/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	5/1/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	5/8/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	5/15/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	5/22/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	5/29/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	6/5/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	6/12/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	6/19/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	6/26/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	7/3/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	7/10/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	7/17/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	7/24/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	7/31/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/7/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/14/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/21/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	8/28/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/4/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/11/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/18/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	9/25/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/2/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/9/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/16/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/23/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	10/30/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/6/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/13/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/20/2016		3.75	\$	21.07	\$	10.54	\$	39.49	\$	39.49	\$		78.98				
Cummings	11/27/2016	26.3	0.00	\$	32.01	\$	16.01	\$	-	\$	-	\$	-					
Cummings	12/4/2016	45.57	5.57	\$	18.46	\$	9.23	\$	51.42	\$	51.42	\$		102.84				
Cummings	12/11/2016	44.47	4.47	\$	18.92	\$	9.46	\$	42.28	\$	42.28	\$		84.57				
Cummings	12/18/2016	45.41	5.41	\$	18.53	\$	9.26	\$	50.12	\$	50.12	\$		100.24				
Cummings	12/25/2016	44.42	4.42	\$	18.94	\$	9.47	\$	41.86	\$	41.86	\$		83.72				

Cummings	1/1/2017	44.42	4.42	\$	19.74	\$	9.87	\$	43.63	\$	43.63	\$	87.26
Cummings	1/8/2017	46.26	6.26	\$	18.96	\$	9.48	\$	59.34	\$	59.34	\$	118.67
Cummings	1/15/2017	45.80	5.80	\$	19.15	\$	9.57	\$	55.53	\$	55.53	\$	111.06
Cummings	1/22/2017	44.33	4.33	\$	19.78	\$	9.89	\$	42.83	\$	42.83	\$	85.66
Cummings	1/29/2017	42.66	2.66	\$	20.56	\$	10.28	\$	27.34	\$	27.34	\$	54.68
Cummings	2/5/2017	44.78	4.78	\$	19.58	\$	9.79	\$	46.81	\$	46.81	\$	93.61
Cummings	2/12/2017	46.01	6.01	\$	19.06	\$	9.53	\$	57.28	\$	57.28	\$	114.55
Cummings	2/19/2017	44.48	4.48	\$	19.72	\$	9.86	\$	44.16	\$	44.16	\$	88.33
Cummings	2/26/2017	35.31	0.00	\$	24.84	\$	12.42	\$	-	\$	-	\$	-
Cummings	3/5/2017	44.71	4.71	\$	19.61	\$	9.81	\$	46.19	\$	46.19	\$	92.38
Cummings	3/12/2017	45.00	5.00	\$	19.49	\$	9.74	\$	48.72	\$	48.72	\$	97.44
Cummings	3/19/2017	35.63	0.00	\$	24.61	\$	12.31	\$	-	\$	-	\$	-
Cummings	3/26/2017	45.71	5.71	\$	19.19	\$	9.59	\$	54.77	\$	54.77	\$	109.55
Cummings	4/2/2017	45.53	5.53	\$	19.26	\$	9.63	\$	53.26	\$	53.26	\$	106.51
Cummings	4/9/2017	44.88	4.88	\$	19.54	\$	9.77	\$	47.68	\$	47.68	\$	95.36
Cummings	4/16/2017	46.16	6.16	\$	19.00	\$	9.50	\$	58.51	\$	58.51	\$	117.03
Cummings	4/23/2017	37.85	0.00	\$	23.17	\$	11.58	\$	-	\$	-	\$	-
Cummings	4/30/2017	46.53	6.53	\$	18.85	\$	9.42	\$	61.56	\$	61.56	\$	123.12
Cummings	5/7/2017	46.78	6.78	\$	18.75	\$	9.37	\$	63.55	\$	63.55	\$	127.10
Cummings	5/14/2017	43.03	3.03	\$	20.38	\$	10.19	\$	30.88	\$	30.88	\$	61.75
Cummings	5/21/2017	45.50	5.50	\$	19.27	\$	9.64	\$	53.00	\$	53.00	\$	106.01
Cummings	5/28/2017	45.35	5.35	\$	19.34	\$	9.67	\$	51.73	\$	51.73	\$	103.46
Cummings	6/4/2017	36.18	0.00	\$	24.24	\$	12.12	\$	-	\$	-	\$	-
Cummings	6/11/2017	45.97	5.97	\$	19.08	\$	9.54	\$	56.92	\$	56.92	\$	113.83
Cummings	6/18/2017	46.58	6.58	\$	18.83	\$	9.41	\$	61.97	\$	61.97	\$	123.94
Cummings	6/25/2017	44.73	4.73	\$	19.60	\$	9.80	\$	46.40	\$	46.40	\$	92.79
Cummings	7/2/2017	45.87	5.87	\$	19.12	\$	9.56	\$	56.08	\$	56.08	\$	112.17
Cummings	7/9/2017	37.18	0.00	\$	23.58	\$	11.79	\$	-	\$	-	\$	-
Cummings	7/16/2017	45.33	5.33	\$	19.34	\$	9.67	\$	51.59	\$	51.59	\$	103.17
Cummings	7/23/2017	44.60	4.60	\$	19.66	\$	9.83	\$	45.22	\$	45.22	\$	90.45
Cummings	7/30/2017	45.60	5.60	\$	19.23	\$	9.62	\$	53.85	\$	53.85	\$	107.70
Cummings	8/6/2017	45.60	5.60	\$	19.23	\$	9.62	\$	53.85	\$	53.85	\$	107.70
Cummings	8/13/2017	45.02	5.02	\$	19.48	\$	9.74	\$	48.86	\$	48.86	\$	97.73
Cummings	8/20/2017	44.75	4.75	\$	19.60	\$	9.80	\$	46.54	\$	46.54	\$	93.09
Cummings	8/27/2017	45.30	5.30	\$	19.36	\$	9.68	\$	51.30	\$	51.30	\$	102.60
Cummings	9/3/2017	45.57	5.57	\$	19.25	\$	9.62	\$	53.57	\$	53.57	\$	107.13
Cummings	9/10/2017	26.98	0.00	\$	32.50	\$	16.25	\$	-	\$	-	\$	-
Cummings	9/17/2017	24.93	0.00	\$	35.17	\$	17.59	\$	-	\$	-	\$	-
Cummings	9/24/2017	45.53	5.53	\$	19.26	\$	9.63	\$	53.29	\$	53.29	\$	106.57
Cummings	10/1/2017	42.75	2.75	\$	20.51	\$	10.26	\$	28.21	\$	28.21	\$	56.41
Cummings	10/8/2017	43.88	3.88	\$	19.98	\$	9.99	\$	38.80	\$	38.80	\$	77.60
Cummings	10/15/2017	44.20	4.20	\$	19.84	\$	9.92	\$	41.67	\$	41.67	\$	83.33
Cummings	10/22/2017	43.65	3.65	\$	20.09	\$	10.05	\$	36.67	\$	36.67	\$	73.33
Cummings	10/29/2017	42.30	2.30	\$	20.73	\$	10.37	\$	23.84	\$	23.84	\$	47.68
Cummings	11/5/2017	42.83	2.83	\$	20.47	\$	10.24	\$	29.00	\$	29.00	\$	58.01
Cummings	11/12/2017	43.50	3.50	\$	20.16	\$	10.08	\$	35.28	\$	35.28	\$	70.56
Cummings	11/19/2017	43.60	3.60	\$	20.11	\$	10.06	\$	36.20	\$	36.20	\$	72.41
Cummings	11/26/2017	24.23	0.00	\$	36.19	\$	18.09	\$	-	\$	-	\$	-
Cummings	12/3/2017	46.73	6.73	\$	18.77	\$	9.38	\$	63.18	\$	63.18	\$	126.35
Cummings	12/10/2017	43.67	3.67	\$	20.08	\$	10.04	\$	36.82	\$	36.82	\$	73.64
Cummings	12/17/2017	40.97	0.97	\$	21.41	\$	10.70	\$	10.35	\$	10.35	\$	20.69
Cummings	12/24/2017	43.58	3.58	\$	20.12	\$	10.06	\$	36.05	\$	36.05	\$	72.10
Cummings	12/31/2017	35.27	0.00	\$	24.87	\$	12.43	\$	-	\$	-	\$	-
Cummings	1/7/2018	41.33	1.33	\$	19.47	\$	9.74	\$	12.98	\$	12.98	\$	25.96
Cummings	1/14/2018	45.63	5.63	\$	17.64	\$	8.82	\$	49.67	\$	49.67	\$	99.35
Cummings	1/21/2018	44.05	4.05	\$	18.27	\$	9.13	\$	37.00	\$	37.00	\$	73.99
Cummings	1/28/2018	44.73	4.73	\$	17.99	\$	9.00	\$	42.58	\$	42.58	\$	85.16
Cummings	2/4/2018	43.70	3.70	\$	18.42	\$	9.21	\$	34.07	\$	34.07	\$	68.14
Cummings	2/11/2018	41.45	1.45	\$	19.42	\$	9.71	\$	14.08	\$	14.08	\$	28.15
Cummings	2/18/2018	41.88	1.88	\$	19.21	\$	9.61	\$	18.09	\$	18.09	\$	36.19
Cummings	2/25/2018	43.02	3.02	\$	18.71	\$	9.35	\$	28.22	\$	28.22	\$	56.44
Cummings	3/4/2018	43.90	3.90	\$	18.33	\$	9.17	\$	35.75	\$	35.75	\$	71.50
Cummings	3/11/2018	43.72	3.72	\$	18.41	\$	9.20	\$	34.21	\$	34.21	\$	68.42
Cummings	3/18/2018	43.48	3.48	\$	18.51	\$	9.25	\$	32.23	\$	32.23	\$	64.47
Cummings	3/25/2018	41.98	1.98	\$	19.17	\$	9.58	\$	19.01	\$	19.01	\$	38.02
Cummings	4/1/2018	43.67	3.67	\$	18.43	\$	9.22	\$	33.79	\$	33.79	\$	67.58
Cummings	4/8/2018	26.68	0.00	\$	30.16	\$	15.08	\$	-	\$	-	\$	-
Cummings	4/15/2018	44.93	4.93	\$	17.91	\$	8.96	\$	44.18	\$	44.18	\$	88.36
Cummings	4/22/2018	35.47	0.00	\$	22.69	\$	11.35	\$	-	\$	-	\$	-
Avg OT with records													3.75
Avg RR with records			\$										20.69
2016 Weekly Wage			\$		841.35								
2017 Weekly Wage			\$		876.96								
2018 Weekly Wage			\$		804.78								

ATTACHMENT

“A-2”

NAME Ishtley Cummings ID# 2803

	IN	OUT	DATE	RT	HOURS	OT	
1st DAY	IN						2016 NOV 21 AM08:28:34
	OUT	1	9		+10		2016 NOV 21 PM12:30:21
	IN	2	8:14		(20)	+8	2016 NOV 21 PM01:28:06
2nd DAY	IN	3	8:14		+6		2016 NOV 21 PM06:36:10
	OUT	4	9				2016 NOV 22 AM08:29:02
	IN	5	9		-4		2016 NOV 22 PM01:06:08
3rd DAY	IN	6	9:14		-5		2016 NOV 22 PM02:05:22
	OUT	7					2016 NOV 22 PM06:15:57
	TOTAL						2016 NOV 23 AM08:27:20
4th DAY	IN						2016 NOV 23 PM12:33:51
	OUT						2016 NOV 23 PM01:31:08
	TOTAL EARNINGS						2016 NOV 23 PM05:45:14
5th DAY	IN						2016 NOV 28 AM08:29:12
	OUT						2016 NOV 28 PM12:33:34
	TOTAL DEDUCTIONS						2016 NOV 28 PM01:33:19
6th DAY	IN						2016 NOV 28 PM06:29:16
	OUT						2016 NOV 29 AM08:30:58
	TOTAL EARNINGS						2016 NOV 29 PM12:34:26
7th DAY	IN						2016 NOV 29 PM01:35:12
	OUT						2016 NOV 29 PM06:27:15
	TOTAL EARNINGS						2016 NOV 30 AM08:29:17
8th DAY	IN						2016 NOV 30 PM01:12:19
	OUT						2016 NOV 30 PM02:11:11
	TOTAL EARNINGS						2016 NOV 30 PM06:38:19

7th DAY: no time 11/24 & 25 Thanksgiving Holiday

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NAME Wendy Cumming -2803

	IN	OUT	DATE	RT	HOURS	OT	
1st DAY	IN		1		9 1/2 - 2	4 1/4 + 3	2016 DEC 01 AM08:27:24
	OUT		2		9		2016 DEC 01 PM12:45:21
	IN		3		9 1/4 - 6	5 1/2	2016 DEC 01 PM01:44:08
2nd DAY	OUT		4		9 + 9	4 1/4 + 1	2016 DEC 01 PM06:54:34
	IN		5		9		2016 DEC 02 AM08:29:11
	OUT		6		9 + 7		2016 DEC 02 PM12:45:12
	IN		7		8 3/4 + 3	4 3/4 + 1	2016 DEC 02 PM01:44:40
3rd DAY	OUT				TOTAL		2016 DEC 02 PM06:28:56
	IN				9 1/4 - 7	4 1/4 + 2	2016 DEC 02 PM06:28:56
	OUT				9		2016 DEC 05 AM08:27:48
	IN				8 3/4 - 8	5 - 8	2016 DEC 05 PM12:44:24
4th DAY	OUT				TOTAL EARNINGS		2016 DEC 05 PM01:43:30
	IN				9 1/4 + 2		2016 DEC 05 PM06:35:40
	OUT				TOTAL DEDUCTIONS		2016 DEC 06 AM08:28:16
	IN				BALANCE DUE	4 1/2 + 1	2016 DEC 06 PM12:59:19
5th DAY	OUT				NO. OF EXEMPTIONS		2016 DEC 06 PM01:54:54
	IN				F.I.C.A.	4 1/2 + 5	2016 DEC 06 PM06:32:37
	OUT				FED. W.T.		2016 DEC 07 AM08:28:18
	IN				INSURANCE	4 - 8	2016 DEC 07 PM12:20:24
6th DAY	OUT				CITY/ST. W.T.		2016 DEC 07 PM01:17:27
	IN				ST. UN. COMP.	5 - 8	2016 DEC 07 PM06:25:29
	OUT				ST. DIS. BEN.		2016 DEC 08 AM08:26:51
	IN				DUES	5 + 10	2016 DEC 08 PM01:38:55
7th DAY	OUT				BONDS		2016 DEC 08 PM02:45:00
	IN				MISC.	4 - 5	2016 DEC 08 PM06:40:01
	OUT						2016 DEC 09 AM08:28:48
	IN						2016 DEC 09 PM12:50:08
7th DAY	OUT						2016 DEC 09 PM01:57:37
	IN						2016 DEC 09 PM05:38:45

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PYRAMID

5/2-7 2016 DEC 12 AM08:28:27
2016 DEC 12 PM01:51:37
3/4 2016 DEC 12 PM02:48:00
2016 DEC 12 PM06:33:00
6 2016 DEC 13 AM08:27:06
2016 DEC 13 PM02:27:40
2016 DEC 13 PM03:25:52
3/4 2016 DEC 13 PM06:36:08
4-9 2016 DEC 14 AM08:27:08
2016 DEC 14 PM12:18:35
4/4/1 2016 DEC 14 PM01:16:26
2016 DEC 14 PM06:02:16
4/4/2 2016 DEC 15 AM08:25:23
2016 DEC 15 PM12:47:25
5 2016 DEC 15 PM01:44:15
2016 DEC 15 PM06:39:18

NAME Wally Lanning - JWS

	IN	OUT	DATE	RT	HOURS	OT	
1st DAY	IN						2016 DEC 16 AM08:26:44
	OUT		1				2016 DEC 16 PM01:08:21
	IN		2				2016 DEC 16 PM02:04:51
	OUT		3				2016 DEC 16 PM06:34:13
2nd DAY	IN		4				2016 DEC 19 AM08:23:46
	OUT		5				2016 DEC 19 PM12:46:47
	IN		6				2016 DEC 19 PM01:43:23
	OUT		7				2016 DEC 19 PM06:40:12
3rd DAY	IN			TOTAL			2016 DEC 20 AM08:27:40
	OUT			RATE			2016 DEC 20 PM12:50:37
	IN			AMOUNT			2016 DEC 20 PM01:49:46
	OUT			TOTAL EARNINGS			2016 DEC 20 PM06:51:25
4th DAY	IN			TOTAL DEDUCTIONS			2016 DEC 21 AM08:27:06
	OUT			BALANCE DUE			2016 DEC 21 PM12:23:08
	IN			NO. OF EXEMPTIONS			2016 DEC 21 PM01:26:26
	OUT			F.I.C.A.			2016 DEC 21 PM06:10:03
5th DAY	IN			FED. W.T.			2016 DEC 22 AM08:28:25
	OUT			INSURANCE			2016 DEC 22 PM12:54:43
	IN			CITY/ST. W.T.			2016 DEC 22 PM01:49:41
	OUT			ST. UN. COMP.			2016 DEC 22 PM06:22:53
6th DAY	IN			ST. DIS. BEN.			2016 DEC 23 AM08:26:29
	OUT			DUES			2016 DEC 23 PM01:27:58
	IN			BONDS			2016 DEC 23 PM02:23:25
	OUT			MISC.			2016 DEC 23 PM05:23:01
7th DAY	IN						2016 DEC 26 AM08:28:08
	OUT						2016 DEC 26 PM12:38:48
	IN						2016 DEC 26 PM01:35:31
	OUT						2016 DEC 26 PM06:20:08

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2016 DEC 27 AM08:49:34

2016 DEC 27 PM01:07:52

2016 DEC 27 PM02:05:59

2016 DEC 27 PM06:33:47

2016 DEC 28 AM08:29:27

2016 DEC 28 PM12:04:14

2016 DEC 28 PM01:16:20

2016 DEC 28 PM06:22:29

2016 DEC 29 AM08:27:31

2016 DEC 29 PM01:07:39

2016 DEC 29 PM02:03:57

2016 DEC 29 PM06:32:31

2016 DEC 30 AM08:26:51

2016 DEC 30 PM12:52:23

2016 DEC 30 PM01:50:47

2016 DEC 30 PM06:18:11

NAME WILLY + 19 Holiday 414 8 -2803

	IN	DATE	RT	HOURS	OT	
1st DAY	IN					2017 JAN 02 AM08:28:15
	OUT	1		8:34	+12	2017 JAN 02 PM12:51:14
	IN	2		9	+19	2017 JAN 02 PM01:49:15
	OUT	3		9:14	+16	2017 JAN 02 PM06:23:13
2nd DAY	IN	4		9:14	-1	2017 JAN 03 AM08:27:55
	OUT	5		9:12	+5	2017 JAN 03 PM12:14:04
	IN	6		9	+3	2017 JAN 03 PM01:12:41
	OUT	7		9:14	+16	2017 JAN 03 PM06:34:10
3rd DAY	IN			TOTAL		2017 JAN 04 AM08:27:45
	OUT			9	+3	2017 JAN 04 PM12:46:36
	IN			RATE		2017 JAN 04 PM01:43:31
	OUT			9:12	+7	2017 JAN 04 PM06:45:31
4th DAY	IN			TOTAL EARNINGS		2017 JAN 05 AM08:27:38
	OUT			8:34	+10	2017 JAN 05 PM12:35:14
	IN			BALANCE DUE		2017 JAN 05 PM01:33:28
	OUT			9	-4	2017 JAN 05 PM06:39:55
5th DAY	IN			NO. OF EXEMPTIONS		2017 JAN 06 AM08:28:31
	OUT			8:12	+2	2017 JAN 06 PM12:34:36
	IN			F.L.O.A.		2017 JAN 06 PM01:30:35
	OUT			9	-8	2017 JAN 06 PM06:59:52
6th DAY	IN			FED. W.T.		2017 JAN 09 AM08:28:47
	OUT			8:12	+13	2017 JAN 09 PM12:48:53
	IN			INSURANCE		2017 JAN 09 PM01:44:44
	OUT			9	+3	2017 JAN 09 PM06:27:43
7th DAY	IN			CITY/ST. W.T.		2017 JAN 10 AM08:28:02
	OUT			7:12	+2	2017 JAN 10 PM12:44:34
	IN			ST. IN. COMP.		2017 JAN 10 PM01:41:47
	OUT					2017 JAN 10 PM06:47:12

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444-
2017 JAN 11 PM01:15:13
2017 JAN 11 PM02:13:33
444-41
2017 JAN 11 PM06:29:38
2017 JAN 12 AM08:28:36
444-3
2017 JAN 12 PM12:55:17
2017 JAN 12 PM01:53:45
444
2017 JAN 12 PM06:23:02
444-2
2017 JAN 13 AM08:30:23
2017 JAN 13 PM01:02:30
2017 JAN 13 PM02:00:39
5-9
2017 JAN 13 PM06:51:27

NAME Wm. J. 1 - JSC

	IN	OUT	DATE	RT	HOURS	OT
1st DAY	IN					
	OUT		1			
	IN		2			
2nd DAY	OUT		3			
	IN		4			
	OUT		5			
	IN		6			
	OUT		7			
3rd DAY	IN		TOTAL			
	OUT		RATE			
	IN		AMOUNT			
	OUT		TOTAL EARNINGS			
4th DAY	IN		TOTAL DEDUCTIONS			
	OUT		BALANCE DUE			
	IN		NO. OF EXEMPTIONS			
	OUT		F.I.C.A.			
5th DAY	IN		FED. W.T.			
	OUT		INSURANCE			
	IN		CITY/ST. W.T.			
	OUT		ST. UN. COMP.			
6th DAY	IN		ST. DIS. BEN.			
	OUT		DUES			
	IN		BONDS			
	OUT		MISC.			
7th DAY	IN					
	OUT					
	IN					
	OUT					

2017 JAN 16 AM08:27:58
2017 JAN 16 PM01:17:42
2017 JAN 16 PM02:15:49
2017 JAN 16 PM06:30:53
2017 JAN 17 AM08:31:33
2017 JAN 17 PM01:17:13
2017 JAN 17 PM02:15:15
2017 JAN 17 PM06:24:20
2017 JAN 18 AM08:29:00
2017 JAN 18 PM12:41:34
2017 JAN 18 PM01:40:22
2017 JAN 18 PM06:24:21
2017 JAN 19 AM08:29:50
2017 JAN 19 PM01:11:14
2017 JAN 19 PM02:09:31
2017 JAN 19 PM05:59:43
2017 JAN 20 AM08:29:03
2017 JAN 20 PM01:29:25
2017 JAN 20 PM02:28:11
2017 JAN 20 PM06:10:59
2017 JAN 23 AM08:27:21
2017 JAN 23 PM12:56:53
2017 JAN 23 PM01:55:17
2017 JAN 23 PM06:17:25
2017 JAN 24 AM08:28:42
2017 JAN 24 PM12:48:55
2017 JAN 24 PM01:48:24
2017 JAN 24 PM06:01:38

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4/14/6

2017 JAN 25 AM08:30:02

2017 Jan 25 PM12:51:22

4/3/4/3

2017 JAN 25 PM02:19:14

2017 JAN 25 PM07:01:17

3/4/7

2017 JAN 26 AM10:15:31

2017 JAN 26 PM01:22:50

4/14/4/8

2017 JAN 26 PM01:59:40

2017 JAN 26 PM06:22:28

4/12/11

2017 JAN 27 AM08:29:05

2017 JAN 27 PM01:10:16

4/2

2017 JAN 27 PM02:11:22

2017 JAN 27 PM06:12:30

3/6

2017 JAN 30 AM08:29:34

2017 JAN 30 AM11:35:21

6-10/1

~~2017 JAN 30 PM12:35:26~~

~~2017 JAN 30 PM12:37:45~~

2017 JAN 30 PM06:36:36

4/14/1

2017 JAN 31 AM08:29:33

2017 JAN 31 PM12:43:59

4/3/4/3

2017 JAN 31 PM01:42:57

2017 JAN 31 PM06:24:50

NAME Likey T. -2803

DATE	RT	HOURS	OT
2017 FEB 01 AM08:27:14			
2017 FEB 01 PM12:40:30			
2017 FEB 01 PM01:38:25			
2017 FEB 01 PM05:54:29			
2017 FEB 02 AM08:28:55			
2017 FEB 02 PM12:37:43			
2017 FEB 02 PM01:37:39			
2017 FEB 02 PM06:13:10			
2017 FEB 03 AM08:28:50			
2017 FEB 03 PM01:04:47			
2017 FEB 03 PM02:05:20			
2017 FEB 03 PM06:59:23			
2017 FEB 06 AM08:30:24			
2017 FEB 06 PM12:40:35			
2017 FEB 06 PM01:39:59			
2017 FEB 06 PM06:27:32			
2017 FEB 07 AM08:28:22			
2017 FEB 07 PM12:33:07			
2017 FEB 07 PM01:32:07			
2017 FEB 07 PM06:39:33			
2017 FEB 08 AM08:29:43			
2017 FEB 08 PM12:51:53			
2017 FEB 08 PM01:50:14			
2017 FEB 08 PM06:57:24			
2017 FEB 09 AM08:29:09			
2017 FEB 09 PM12:44:57			
2017 FEB 09 PM01:43:45			
2017 FEB 09 PM07:00:40			

1st DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

2nd DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

3rd DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

4th DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

5th DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

6th DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

7th DAY
IN 8 1/2-1 4.13
OUT 8 3/4 44.75
IN 9 1/2 4.16
OUT 9-2 4.9
IN 9 1/2-1 4.6
OUT 9 1/2+2 4.16
IN 8 3/4+5 4.16
OUT 9 1/2+7 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 9 1/4 4.16
OUT 8 1/4-2 4.16
IN 8 1/4+4 4.16
OUT 9 1/2-4 4.16
IN 8 3/4+6 4.16
OUT 9+4 4.16
IN 9+5 5.6
OUT 9+1 5.6
IN 9+8 4.16
OUT 4.16
IN 4.16
OUT 5.7
IN 4.16
OUT 5.16

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4/4
2017 FEB 10 AM08:29:50
2017 FEB 10 PM12:44:58

4/4
2017 FEB 10 PM01:43:48
2017 FEB 10 PM06:18:36

4/4-2
2017 FEB 13 AM08:30:33
2017 FEB 13 PM12:43:43

59
2017 FEB 13 PM01:40:08
2017 FEB 13 PM06:49:58

4/4
2017 FEB 14 AM08:29:57
2017 FEB 14 PM01:14:28

3/4
2017 FEB 14 PM02:14:13
2017 FEB 14 PM05:48:46

2017 FEB 15 AM08:28:40

4/4
2017 FEB 15 PM01:02:58

2017 FEB 15 PM02:02:36

5-11
2017 FEB 15 PM06:51:41

NAME Wally R. [Signature] -2805

	IN	OUT	DATE	RT	HOURS	OT
1st DAY	IN		1			4:42
	OUT					2017 FEB 16 AM08:28:05
	IN		2			2017 FEB 16 PM12:56:38
2nd DAY	IN		3			4:44
	OUT					2017 FEB 16 PM01:55:44
	IN		4			2017 FEB 16 PM05:40:01
3rd DAY	IN		5			4:44
	OUT					2017 FEB 17 AM08:29:34
	IN		6			2017 FEB 17 PM12:45:23
4th DAY	IN		7			4:43
	OUT					2017 FEB 17 PM01:44:54
	IN					2017 FEB 17 PM05:41:25
5th DAY	TOTAL					4:44-1
	RATE					2017 FEB 20 AM08:28:43
	AMOUNT					2017 FEB 20 PM12:42:01
6th DAY	TOTAL EARNINGS					4:45
	TOTAL DEDUCTIONS					2017 FEB 20 PM01:42:50
	BALANCE DUE					2017 FEB 20 PM05:47:07
7th DAY	NO. OF EXEMPTIONS					4:44-1
	F.I.C.A.					2017 FEB 22 AM08:30:26
	FED. W.T.					2017 FEB 22 PM12:59:08
8th DAY	INSURANCE					4:44-1
	CITY/ST. W.T.					2017 FEB 22 PM02:00:41
	ST. UN. COMP.					2017 FEB 22 PM06:22:29
9th DAY	ST. DIS. BEN.					5:41
	DUES					2017 FEB 23 AM08:30:19
	BONDS					2017 FEB 23 PM02:16:28
10th DAY	MISC.					5:43
						2017 FEB 23 PM03:20:31
						2017 FEB 23 PM06:38:16
11th DAY						4:44-3
						2017 FEB 24 AM08:30:03
						2017 FEB 24 PM12:42:49
12th DAY						5:47
						2017 FEB 24 PM01:36:28
						2017 FEB 24 PM06:29:34
13th DAY						4:44-3
						2017 FEB 27 AM08:29:21
						2017 FEB 27 PM12:47:40
14th DAY						4:44-2
						2017 FEB 27 PM01:45:51
						2017 FEB 27 PM06:28:40

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4345

2017 FEB 28 AM08:28:40

2017 FEB 28 PM01:18:10

4143

2017 FEB 28 PM02:17:50

2017 FEB 28 PM06:35:34

NAME Wendy T. ✓ -8800

	IN	DATE	RT	HOURS	OT	
1st DAY	IN					2017 MAR 01 AM08:29:20
	OUT	1		9 1/4 + 10		2017 MAR 01 PM12:39:50
	IN	2		8 1/2 + 11	4 + 10	2017 MAR 01 PM01:38:25
2nd DAY	IN	3		8 1/2 + 8	5 1/4	2017 MAR 01 PM06:43:11
	OUT	4		9		2017 MAR 02 AM08:29:58
	IN	5		8 1/4	4 1/2 + 11	2017 MAR 02 PM01:10:44
3rd DAY	IN	6		9 1/4 + 6		2017 MAR 02 PM02:10:27
	OUT	7		9 .51	4	2017 MAR 02 PM06:10:13
	TOTAL			9 1/4 + 8	4 1/2 + 4	2017 MAR 03 AM08:29:07
4th DAY	IN			9 1/2		2017 MAR 03 PM12:48:52
	OUT			9 1/4 - 3	4 1/4 + 11	2017 MAR 03 PM01:47:48
	TOTAL EARNINGS			9 + 2		2017 MAR 03 PM06:06:06
5th DAY	IN			TOTAL DEDUCTIONS		2017 MAR 06 AM08:29:32
	OUT			BALANCE DUE	4 1/2 + 6	2017 MAR 06 PM12:50:52
	IN			NO. OF EXEMPTIONS		2017 MAR 06 PM01:49:28
6th DAY	IN			F.I.C.A.	4 1/2 + 4	2017 MAR 06 PM06:28:13
	OUT			FED. W.T.		2017 MAR 07 AM08:30:05
	IN			INSURANCE	4 1/4 - 4	2017 MAR 07 PM12:41:29
7th DAY	IN			CITY/ST. W.T.	4 1/2	2017 MAR 07 PM01:40:35
	OUT			ST. UN. COMP.		2017 MAR 07 PM05:44:26
	IN			ST. DIS. BEN.		2017 MAR 08 AM08:29:03
8th DAY	IN			DUES	4 1/4 + 3	2017 MAR 08 PM01:17:40
	OUT			BONDS	4 1/2 + 3	2017 MAR 08 PM02:17:21
	IN			MISC.		2017 MAR 08 PM06:50:50
9th DAY	IN					2017 MAR 09 AM08:28:04
	OUT				4 1/2 + 1	2017 MAR 09 PM12:59:16
	IN					2017 MAR 09 PM01:58:03
10th DAY	IN					2017 MAR 09 PM06:28:39
	OUT					
	IN					

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2017 MAR 10 PM01:02:13

2017 MAR 10 PM02:00:27

2017 MAR 10 PM06:37:37

2017 MAR 13 AM08:27:17

2017 MAR 13 PM01:37:56

2017 MAR 13 PM02:12:42

2017 MAR 13 PM06:37:38

2017 MAR 14 AM08:31:14

2017 MAR 14 PM01:30:44

2017 MAR 14 PM02:30:13

2017 MAR 14 PM06:43:21

2017 MAR 15 AM08:29:05

2017 MAR 15 PM01:13:30

2017 MAR 15 PM02:14:11

2017 MAR 15 PM06:32:26

NAME Wmley Jr 8805

	IN	DATE	RT	HOURS	OT	
1st DAY	IN					2017 MAR 16 AM08:30:25
	OUT	1		8	-11	2017 MAR 16 PM12:55:16
	IN	2		9:14	-7	2017 MAR 16 PM01:54:24
2nd DAY	OUT	3		8 3/4	+9	2017 MAR 16 PM05:18:25
	IN	4		9:12	+12	2017 MAR 20 AM08:31:06
	OUT	5		9:14	+4	2017 MAR 20 PM12:44:50
	IN	6		8:12	+8	2017 MAR 20 PM01:44:35
	OUT	7		9:14	-1	2017 MAR 20 PM06:39:17
3rd DAY	IN			TOTAL		2017 MAR 21 AM08:29:50
	OUT			9:12	-4	2017 MAR 21 PM12:59:00
	IN			9:14	+1	2017 MAR 21 PM01:59:32
	OUT			TOTAL EARNINGS		2017 MAR 21 PM06:23:11
	IN			TOTAL DEDUCTIONS		2017 MAR 22 AM08:30:20
4th DAY	OUT			BALANCE DUE		2017 MAR 22 PM01:03:41
	IN			NO. OF EXEMPTIONS		2017 MAR 22 PM02:04:11
	OUT			F.I.C.A.		2017 MAR 22 PM07:13:25
	IN			FED. W.T.		2017 MAR 23 AM08:30:31
5th DAY	OUT			INSURANCE		2017 MAR 23 PM12:36:12
	IN			CITY/ST. W.T.		2017 MAR 23 PM01:32:07
	OUT			ST. UN. COMP.		2017 MAR 23 PM06:45:26
	IN			ST. DIS. BEN.		2017 MAR 24 AM08:30:07
6th DAY	OUT			DUES		2017 MAR 24 PM12:56:00
	IN			BONDS		2017 MAR 24 PM01:54:45
	OUT			MISC.		2017 MAR 24 PM02:03:22
	IN					2017 MAR 24 PM06:08:36
7th DAY	OUT					2017 MAR 27 AM08:30:19
	IN					2017 MAR 27 PM12:55:40
	OUT					2017 MAR 27 PM01:53:49
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5-11

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4 1/2 + 1 2017 MAR 28 AM08:30:38

2017 MAR 28 PM01:01:20

4 1/2 - 5 2017 MAR 28 PM02:00:19

2017 MAR 28 PM06:25:35

2017 MAR 29 AM08:30:43

4 1/2 - 5 2017 MAR 29 PM12:55:22

5 + 5
2017 MAR 29 PM01:54:51
2017 MAR 29 PM06:59:29

2017 MAR 30 AM08:30:19

4 1/2 - 3 2017 MAR 30 PM12:57:43

5 + 4
2017 MAR 30 PM01:56:45
2017 MAR 30 PM07:00:37

2017 MAR 31 AM08:29:57

2017 MAR 31 PM01:23:57

5 - 6

3 1/2 + 7 Eot 1 hr lunch 2:33
leave 6 pm

NAME Wiley 7 - 2805

	IN	DATE	RT	HOURS	OT	
1st DAY	OUT	1		9 ¹ / ₂ + 5		2017 APR 03 AM08:29:44
	IN					2017 APR 03 PM12:54:29
	OUT	2		8 ¹ / ₄		2017 APR 03 PM01:53:49
	IN	3		8 ³ / ₄ + 3		2017 APR 03 PM07:03:39
2nd DAY	OUT	4		9 ¹ / ₂ + 5		2017 APR 04 AM08:29:34
	IN	5		7 ³ / ₄ - 2		2017 APR 04 PM01:06:05
	OUT	6		9 ¹ / ₄ - 4		2017 APR 04 PM02:06:02
	IN	7		9 ¹ / ₄ - 4		2017 APR 04 PM06:46:07
3rd DAY	OUT			8 ³ / ₄ + 5		2017 APR 05 AM08:30:44
	IN			9 ³ / ₄ + 4		2017 APR 05 PM12:49:57
	OUT			9 ¹ / ₄ - 6		2017 APR 05 PM01:49:16
	IN			TOTAL EARNINGS		2017 APR 05 PM06:18:59
4th DAY	OUT			TOTAL DEDUCTIONS		2017 APR 06 AM08:29:48
	IN			BALANCE DUE		2017 APR 06 PM01:25:19
	OUT			NO. OF EXEMPTIONS		2017 APR 06 PM02:24:30
	IN			F.I.C.A.		2017 APR 06 PM07:03:40
5th DAY	OUT			FED. W.T.		2017 APR 07 AM10:20:44
	IN			INSURANCE		2017 APR 07 PM01:10:46
	OUT			CITY/ST. W.T.		2017 APR 07 PM02:09:59
	IN			ST. UN. COMP.		2017 APR 07 PM08:57:42
6th DAY	OUT			ST. DIS. BEN.		2017 APR 10 AM08:30:29
	IN			DUES		2017 APR 10 PM12:57:53
	OUT			BONDS		2017 APR 10 PM01:58:27
	IN			MISC.		2017 APR 10 PM06:42:44
7th DAY	OUT					2017 APR 11 AM08:29:51
	IN					2017 APR 11 PM01:22:10
	OUT					2017 APR 11 PM02:20:29
	IN					2017 APR 11 PM06:38:36

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4/2-4 2017 APR 12 AM08:30:06
2017 APR 12 PM12:56:57

4/4+9 2017 APR 12 PM01:54:30
2017 APR 12 PM06:18:31

4/2+1 2017 APR 13 AM08:31:22
2017 APR 13 PM01:02:12

5/4+3 2017 APR 13 PM02:01:10
2017 APR 13 PM07:19:59

4/2-4 2017 APR 14 AM08:29:17
2017 APR 14 PM12:55:14
2017 APR 14 PM01:51:11

43/4 -2 2017 APR 14 PM06:34:32

Ashley Cummings

$$\begin{array}{r}
 9\frac{1}{4} + 9 \\
 9\frac{1}{2} + 1 \\
 9\frac{1}{2} + 10 \\
 9\frac{1}{4} + 1 \\
 \hline
 37.75
 \end{array}$$

4/4+6 2017 APR 17 AM08:29:49
 2017 APR 17 PM12:50:17
 5-3 2017 APR 17 PM01:48:25
 2017 APR 17 PM06:51:40
 4/2+4 2017 APR 19 AM08:21:22
 2017 APR 19 PM12:55:44
 5-3 2017 APR 19 PM01:57:54
 2017 APR 19 PM06:54:27
 5 2017 APR 20 AM08:27:49
 2017 APR 20 PM01:27:18
 2017 APR 20 PM02:26:23
 4/2+10 2017 APR 20 PM07:06:35
 2017 APR 21 AM08:30:53
 3/2-1 2017 APR 21 AM11:59:27
 2017 APR 21 PM12:54:24
 6-13 2017 APR 21 PM06:41:26
 4/2-2 2017 APR 24 AM08:28:16
 2017 APR 24 PM12:56:07
 2017 APR 24 PM01:55:20
 5/4+7 2017 APR 24 PM07:17:35
 2017 APR 25 AM08:28:53
 4/2+7 2017 APR 25 PM01:05:50
 4/2-8 2017 APR 25 PM02:03:57
 2017 APR 25 PM06:25:27
 2017 APR 26 AM08:29:23
 4/2+10 2017 APR 26 PM01:09:59
 2017 APR 26 PM02:04:16
 4/3/4 2017 APR 26 PM06:49:03
 2017 APR 27 AM08:30:16
 5+11 2017 APR 27 PM01:41:49
 2017 APR 27 PM02:39:30
 4 2017 APR 27 PM06:39:23
 4/2+6 2017 APR 28 AM08:29:34
 2017 APR 28 PM01:05:06
 4/2+1 2017 APR 28 PM02:04:04
 2017 APR 28 PM06:35:16

$$\begin{array}{r}
 93/4 + 5 \\
 9 - 1 \\
 9\frac{1}{4} + 10 \\
 9\frac{1}{4} - 4 \\
 9 + 7 \\
 \hline
 46.50
 \end{array}$$

NAME Wmkey 7 2005

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 MAY 01 AM08:28:55
	OUT	1	93/4+8	4 1/2+2	2017 MAY 01 PM01:00:54
2nd DAY	IN	2	93/4-1		2017 MAY 01 PM01:53:13
	OUT	3	9 +7	5 1/4+2	2017 MAY 01 PM07:14:38
	IN	4	9 1/2-9	4 1/2-2	2017 MAY 02 AM08:29:02
	OUT	5	83/4-3		2017 MAY 02 PM12:57:05
3rd DAY	IN	6	83/4+2	5 1/4+1	2017 MAY 02 PM01:56:20
	OUT	7	83/4+5		2017 MAY 02 PM07:12:34
	IN		TOTAL 8 1/4		2017 MAY 03 AM08:29:40
	OUT		RATE 8 1/4+1	5+10	2017 MAY 03 PM01:39:03
4th DAY	IN		AMOUNT 9-16	4-3	2017 MAY 03 PM02:34:28
	OUT		EARNINGS		2017 MAY 03 PM06:31:24
	IN		DEDUCTIONS 9 1/4+3	0 1/2+1	2017 MAY 04 AM08:11:12
	OUT		BALANCE		2017 MAY 04 PM12:42:01
5th DAY	IN		EXEMPTIONS		2017 MAY 04 PM01:41:46
	OUT		MED & SS (FICA)	5-10	2017 MAY 04 PM06:31:38
	IN		FEDERAL TAX		2017 MAY 05 AM08:27:59
	OUT		INSURANCE	4 1/4-2	2017 MAY 05 PM12:40:11
6th DAY	IN		CITY/STATE TAX	4 1/2-1	2017 MAY 05 PM01:41:11
	OUT		UNEMPLOYMENT		2017 MAY 05 PM06:10:29
	IN		DISABILITY	4+10	2017 MAY 08 AM08:26:22
	OUT		DUES		2017 MAY 08 PM12:36:38
7th DAY	IN		GARNISHMENTS	4 1/2+7	2017 MAY 08 PM01:32:05
	OUT		MISC.		2017 MAY 08 PM06:09:56
	IN			4 1/4+16	2017 MAY 09 AM08:29:50
	OUT				2017 MAY 09 PM12:50:06
7th DAY	IN				2017 MAY 09 PM01:48:27
	OUT			4 1/2-1	2017 MAY 09 PM06:17:40

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4+2
2017 MAY 10 AM08:27:32
2017 MAY 10 PM12:39:49

4+3
2017 MAY 10 PM01:37:29
2017 MAY 10 PM05:40:10

4+4+4
2017 MAY 11 AM08:29:44
2017 MAY 11 PM12:48:08

4+3
2017 MAY 11 PM01:48:40
2017 MAY 11 PM05:43:30
2017 MAY 12 AM08:30:41

5+8
2017 MAY 12 PM01:22:18

4+2
2017 MAY 12 PM03:22:12
2017 MAY 12 PM06:24:04

4+8
2017 MAY 15 AM08:27:44
2017 MAY 15 PM12:35:22

5+10
2017 MAY 15 PM01:34:02
2017 MAY 15 PM06:44:34

NAME Wally 005

	IN	DATE	REG HOURS	OT	
1st DAY	OUT	1	9 1/2 - 4		4 1/4 - 2
	IN	2	9 1/2 + 9		5 1/4 - 2
	OUT	3	9 + 10		
2nd DAY	IN	4	8 - 3		4 + 9
	OUT	5	9		
	IN	6	9 1/4 + 2		5 1/4
3rd DAY	OUT	7	9 1/2 + 10		
	IN		TOTAL 8 1/2 + 7		4 + 12
	OUT		RATE 9 #2		5 - 2
4th DAY	IN		AMOUNT 9 1/4 + 1		
	OUT		EARNINGS 9 1/4 - 2		
	IN		DEDUCTIONS		
5th DAY	OUT		BALANCE		
	IN		EXEMPTIONS		
	OUT		MED & SS (FICA)		
6th DAY	IN		FEDERAL TAX		
	OUT		INSURANCE		
	IN		CITY/STATE TAX		
7th DAY	OUT		UNEMPLOYMENT		
	IN		DISABILITY		
	OUT		DUES		
8th DAY	IN		GARNISHMENTS		
	OUT		MISC.		
	IN				
9th DAY	OUT				
	IN				
	OUT				

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4 2017 MAY 25 PM12:41:56
4 1/2 5 2017 MAY 25 PM01:40:55
2017 MAY 25 PM06:05:57
2017 MAY 26 AM08:29:20
4 1/4 +4 2017 MAY 26 PM12:48:32
4 1/2 -2 2017 MAY 26 PM01:48:00
2017 MAY 26 PM06:16:55

2017 MAY 30 AM08:27:56
4 1/4 +5 cna accident → 2017 MAY 30 PM12:48:40
5-4 2017 MAY 30 PM12:57:44
2017 MAY 30 PM01:56:24
2017 MAY 30 PM06:52:34
4 1/4 -2 2017 MAY 31 AM08:28:31
2017 MAY 31 PM12:41:28
2017 MAY 31 PM01:39:44
5-5 2017 MAY 31 PM06:34:37

NAME Wally T

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 JUN 01 AM08:26:17
	OUT	1	9 1/4 + 7	4 1/4	2017 JUN 01 PM12:42:13
	IN	2	8 1/4 + 7	5 1/4	2017 JUN 01 PM01:40:04
	OUT	3	9 1/2 + 2	1 1/4 + 2	2017 JUN 01 PM05:45:05
2nd DAY	IN	4	9 1/4 + 8		2017 JUN 02 AM08:30:12
	OUT	5	9 - 8		2017 JUN 02 PM12:47:33
	IN	6	9 + 7		2017 JUN 02 PM01:50:11
	OUT	7	9 + 4	4 + 5	2017 JUN 02 PM05:55:50
3rd DAY	IN		TOTAL		2017 JUN 05 AM08:24:39
	OUT		93 1/4	4 1/4 + 7	2017 JUN 05 PM12:46:23
	IN		9 1/4 + 11		2017 JUN 05 PM01:42:52
	OUT		9 + 7	5 + 10	2017 JUN 05 PM06:52:29
4th DAY	IN		93 1/4 + 2	4 + 3	2017 JUN 06 AM08:28:17
	OUT				2017 JUN 06 PM12:31:58
	IN		EXEMPTIONS		2017 JUN 06 PM01:29:08
	OUT		MED & SS (FICA)	5 1/4 + 5	2017 JUN 06 PM06:49:24
5th DAY	IN		FEDERAL TAX	4 + 7	2017 JUN 07 AM08:28:43
	OUT		INSURANCE		2017 JUN 07 PM12:21:15
	IN		CITY/STATE TAX	Kolo	2017 JUN 07 PM01:49:21
	OUT		UNEMPLOYMENT	5 - 1	2017 JUN 07 PM06:48:57
6th DAY	IN		DISABILITY		2017 JUN 08 AM08:29:37
	OUT		DUES	4 + 1	2017 JUN 08 PM12:30:47
	IN		GARNISHMENTS		2017 JUN 08 PM01:29:45
	OUT		MISC.	5 + 10	2017 JUN 08 PM06:35:20
7th DAY	IN			4 + 3	2017 JUN 09 AM08:29:09
	OUT				2017 JUN 09 PM12:32:32
	IN				2017 JUN 09 PM01:31:13
	OUT			5 + 1	2017 JUN 09 PM06:32:26

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4th 2017 JUN 12 AM08:27:59

2017 JUN 12 PM12:34:08

5th 2017 JUN 12 PM01:30:39

2017 JUN 12 PM07:07:25

4th 2017 JUN 13 AM08:29:29

2017 JUN 13 PM12:38:05

5th 2017 JUN 13 PM01:31:58

2017 JUN 13 PM06:48:33

3th 2017 JUN 14 AM08:28:44

2017 JUN 14 AM11:58:29

5th 2017 JUN 14 PM01:01:22

2017 JUN 14 PM06:38:12

2017 JUN 15 AM08:30:13

4th 2017 JUN 15 PM12:34:34

2017 JUN 15 PM01:26:28

5th 2017 JUN 15 PM07:07:32

NAME Wesley R. J 0805

	IN	DATE	REG HOURS	OT	
1st DAY	OUT	1	8 1/2 + 3	5-1	2017 JUN 16 AM08:31:12
	IN	2	9 1/4 + 1	5-1	2017 JUN 16 PM01:30:22
	OUT	3	8 3/4 + 1	5-1	2017 JUN 16 PM02:30:31
2nd DAY	IN	4	9 + 6	4 1/4 + 3	2017 JUN 16 PM06:04:27
	OUT	5	8 3/4 + 5	4 1/4 + 3	2017 JUN 19 AM08:30:34
	IN	6	8 3/4 + 3	5-2	2017 JUN 19 PM12:48:07
	OUT	7	9 + 1	5-2	2017 JUN 19 PM01:47:52
3rd DAY	IN		TOTAL 9 + 12	4 + 6	2017 JUN 19 PM06:45:45
	OUT		RATE 9 1/4 + 8	4 + 6	2017 JUN 20 AM08:29:05
	IN		AMOUNT 9 + 9	4 1/4 + 8	2017 JUN 20 PM12:35:37
	OUT		EARNINGS 9 - 2	4 1/4 + 8	2017 JUN 20 PM01:31:45
4th DAY	IN		DEDUCTIONS	4 + 9	2017 JUN 20 PM06:09:05
	OUT		BALANCE	4 + 9	2017 JUN 21 AM08:28:14
	IN		EXEMPTIONS	5-3	2017 JUN 21 PM12:37:28
	OUT		MED & SS (FICA)	5-3	2017 JUN 21 PM01:38:03
5th DAY	IN		FEDERAL TAX	4 1/4 - 1	2017 JUN 21 PM06:35:48
	OUT		INSURANCE	4 1/4 - 1	2017 JUN 22 AM08:30:44
	IN		CITY/STATE TAX	4 1/4 - 1	2017 JUN 22 PM12:44:16
	OUT		UNEMPLOYMENT	4 1/2 + 4	2017 JUN 22 PM01:49:10
6th DAY	IN		DISABILITY	4 + 2	2017 JUN 22 PM06:25:24
	OUT		DUES	4 + 2	2017 JUN 23 AM08:30:10
	IN		GARNISHMENTS	43 1/4 + 8	2017 JUN 23 PM12:32:20
	OUT		MISC.	43 1/4 + 8	2017 JUN 23 PM01:31:59
7th DAY	IN			4 + 3	2017 JUN 23 PM06:17:38
	OUT			4 + 3	2017 JUN 26 AM08:29:54
	IN			5 + 8	2017 JUN 26 PM12:32:15
	OUT			5 + 8	2017 JUN 26 PM01:32:19

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41 2017 JUN 27 PM12:35:43

5+5 2017 JUN 27 PM01:35:21

2017 JUN 27 PM06:39:09

4+2 2017 JUN 28 AM08:29:29

2017 JUN 28 PM12:31:39

5/4+4 2017 JUN 28 PM01:30:17

2017 JUN 28 PM06:51:22

2017 JUN 29 AM08:30:04

4+9 2017 JUN 29 PM12:39:12

2017 JUN 29 PM01:35:01

5 2017 JUN 29 PM06:35:09

2017 JUN 30 AM08:30:16

4 2017 JUN 30 PM12:30:39

2017 JUN 30 PM01:29:21

5-2 2017 JUN 30 PM06:27:59

NAME 1. J. Cummings 2005

1st DAY	IN	DATE	REG HOURS	OT	2017 JUL 03 AM08:28:45
	OUT	1			2017 JUL 03 PM12:33:01
	IN	2			2017 JUL 03 PM01:29:10
	OUT	3			2017 JUL 03 PM05:29:16
2nd DAY	IN	4			2017 JUL 05 AM08:30:38
	OUT	5			2017 JUL 05 PM12:36:29
	IN	6			2017 JUL 05 PM01:32:07
	OUT	7			2017 JUL 05 PM07:15:57
3rd DAY	IN	TOTAL			2017 JUL 06 AM08:29:03
	OUT	RATE			2017 JUL 06 PM12:36:37
	IN	AMOUNT			2017 JUL 06 PM01:32:15
	OUT	EARNINGS			2017 JUL 06 PM06:28:57
4th DAY	IN	DEDUCTIONS			2017 JUL 07 AM08:29:54
	OUT	BALANCE			2017 JUL 07 PM12:43:02
	IN	EXEMPTIONS			2017 JUL 07 PM01:40:20
	OUT	MED & SS (FICA)			2017 JUL 07 PM06:40:04
5th DAY	IN	FEDERAL TAX			2017 JUL 10 AM08:27:25
	OUT	INSURANCE			2017 JUL 10 PM01:04:41
	IN	CITY/STATE TAX			2017 JUL 10 PM02:02:40
	OUT	UNEMPLOYMENT			2017 JUL 10 PM06:33:51
6th DAY	IN	DISABILITY			2017 JUL 11 AM08:26:59
	OUT	DUES			2017 JUL 11 PM12:42:01
	IN	GARNISHMENTS			2017 JUL 11 PM01:39:02
	OUT	MISC.			2017 JUL 11 PM06:40:04
7th DAY	IN				2017 JUL 12 AM08:29:41
	OUT				2017 JUL 12 PM01:22:16
	IN				2017 JUL 12 PM02:20:25
	OUT				2017 JUL 12 PM06:48:04

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2017 JUL 13 AM08:29:27

2017 JUL 13 PM12:38:21

2017 JUL 13 PM01:35:59

2017 JUL 13 PM05:57:54

2017 JUL 14 AM08:29:30

2017 JUL 14 PM12:36:52

2017 JUL 14 PM01:36:37

2017 JUL 14 PM06:32:58

NAME W. R. C. / ✓ 0805

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 JUL 17 AM08:28:17
	OUT	1			2017 JUL 17 PM12:39:20
	IN	2			2017 JUL 17 PM01:38:11
	OUT	3			2017 JUL 17 PM06:29:26
2nd DAY	IN	4			2017 JUL 18 AM08:28:09
	OUT	5			2017 JUL 18 PM12:32:47
	IN	6			2017 JUL 18 PM01:30:24
	OUT	7			2017 JUL 18 PM06:55:52
3rd DAY	IN		TOTAL		2017 JUL 19 AM08:31:32
	OUT		RATE		2017 JUL 19 PM01:04:04
	IN		AMOUNT		2017 JUL 19 PM02:01:01
	OUT		EARNINGS		2017 JUL 19 PM06:03:10
4th DAY	IN		DEDUCTIONS		2017 JUL 20 AM08:28:35
	OUT		BALANCE		2017 JUL 20 PM12:37:07
	IN		EXEMPTIONS		2017 JUL 20 PM01:35:50
	OUT		MED & SS (FICA)		2017 JUL 20 PM06:12:50
5th DAY	IN		FEDERAL TAX		
	OUT		INSURANCE		2017 JUL 21 AM08:29:19
	IN		CITY/STATE TAX		2017 JUL 21 PM12:38:25
	OUT		UNEMPLOYMENT		2017 JUL 21 PM01:35:50
6th DAY	IN		DISABILITY		2017 JUL 24 AM08:28:26
	OUT		DUES		2017 JUL 24 PM12:36:04
	IN		GARNISHMENTS		2017 JUL 24 PM01:34:34
	OUT		MISC.		2017 JUL 24 PM06:36:40
7th DAY	IN				2017 JUL 25 AM08:28:49
	OUT				2017 JUL 25 PM12:36:07
	IN				2017 JUL 25 PM01:34:52
	OUT				2017 JUL 25 PM06:34:53

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2017 JUL 26 AM06:23:04

2017 JUL 26 PM01:35:39

2017 JUL 26 PM06:49:49

2017 JUL 27 AM08:29:44

2017 JUL 27 PM12:44:06

2017 JUL 27 PM01:43:51

2017 JUL 27 PM05:22:09

2017 JUL 28 AM08:30:40

2017 JUL 28 PM12:38:15

2017 JUL 28 PM01:30:52

2017 JUL 28 PM06:21:23

2017 JUL 31 AM08:25:31

2017 JUL 31 PM12:38:24

2017 JUL 31 PM01:36:49

2017 JUL 31 PM06:54:16

NAME Wiley T. [Signature]

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 AUG 01 AM08:25:59
	OUT	1			2017 AUG 01 PM12:38:38
	IN	2			2017 AUG 01 PM01:35:39
	OUT	3			2017 AUG 01 PM05:01:40
2nd DAY	IN	4			2017 AUG 02 AM08:22:41
	OUT	5			2017 AUG 02 PM12:44:44
	IN	6			2017 AUG 02 PM01:44:31
	OUT	7			2017 AUG 02 PM06:54:40
3rd DAY	IN	TOTAL			2017 AUG 03 AM08:28:05
	OUT	RATE			2017 AUG 03 PM12:43:37
	IN	AMOUNT			2017 AUG 03 PM01:42:44
	OUT	EARNINGS			2017 AUG 03 PM01:42:44 Sgt. picked up wrong card
4th DAY	IN	DEDUCTIONS			2017 AUG 03 PM06:29:38
	OUT	BALANCE			2017 AUG 04 AM08:27:48
	IN	EXEMPTIONS			2017 AUG 04 PM01:37:49
	OUT	MED & SS (FICA)			2017 AUG 04 PM07:08:21
5th DAY	IN	FEDERAL TAX			2017 AUG 07 AM11:36:02
	OUT	INSURANCE			2017 AUG 07 PM12:35:39
	IN	CITY/STATE TAX			2017 AUG 07 PM06:14:29
	OUT	UNEMPLOYMENT			2017 AUG 08 AM08:27:53
6th DAY	IN	DISABILITY			2017 AUG 08 AM11:33:14
	OUT	DUES			2017 AUG 08 PM12:33:46
	IN	GARNISHMENTS			2017 AUG 08 PM06:08:56
	OUT	MISC.			2017 AUG 09 AM08:30:01
7th DAY	IN				2017 AUG 09 PM01:44:14
	OUT				2017 AUG 09 PM02:44:41
	IN				2017 AUG 09 PM06:31:05
	OUT				

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2017 AUG 10 AM08:29:25

2017 AUG 10 AM11:32:09

2017 AUG 10 PM12:32:30

2017 AUG 10 PM07:12:51

2017 AUG 11 AM08:29:13

2017 AUG 11 PM12:43:59

2017 AUG 11 PM01:44:11

2017 AUG 11 PM06:18:06

Out Dr 8:30-9:30
2017 AUG 14 AM09:21:16

2017 AUG 14 PM12:03:19

2017 AUG 14 PM01:02:48

2017 AUG 14 PM06:32:02

2017 AUG 15 AM08:30:26

2017 AUG 15 PM12:30:14

2017 AUG 15 PM01:31:05

2017 AUG 15 PM06:52:32

NAME Wheeler, J. - - j 0003

1st DAY	IN	DATE	REG HOURS	OT	2017 AUG 16 AM08:30:11
	OUT	1			2017 AUG 16 PM12:05:37
	IN	2			2017 AUG 16 PM01:05:39
	OUT	3			2017 AUG 16 PM06:32:56
2nd DAY	IN	4			2017 AUG 17 AM08:30:06
	OUT	5			2017 AUG 17 PM12:46:02
	IN	6			2017 AUG 17 PM01:44:09
	OUT	7			2017 AUG 17 PM06:34:59
3rd DAY	IN	TOTAL			2017 AUG 18 AM08:28:11
	OUT	RATE			2017 AUG 18 PM12:15:40
	IN	AMOUNT			2017 AUG 18 PM01:15:06
	OUT	EARNINGS			2017 AUG 18 PM06:32:05
4th DAY	IN	DEDUCTIONS			2017 AUG 21 AM08:30:20
	OUT	BALANCE			2017 AUG 21 PM12:17:52
	IN	EXEMPTIONS			2017 AUG 21 PM01:15:34
	OUT	MED & SS (FICA)			2017 AUG 21 PM06:17:55
5th DAY	IN	FEDERAL TAX			2017 AUG 22 AM08:27:56
	OUT	INSURANCE			2017 AUG 22 AM11:37:19
	IN	CITY/STATE TAX			2017 AUG 22 PM12:34:00
	OUT	UNEMPLOYMENT			2017 AUG 22 PM06:40:55
6th DAY	IN	DISABILITY			2017 AUG 23 AM08:29:20
	OUT	DUES			2017 AUG 23 PM12:06:01
	IN	GARNISHMENTS			2017 AUG 23 PM01:06:04
	OUT	MISC.			2017 AUG 23 PM06:29:12
7th DAY	IN				2017 AUG 24 AM08:29:31
	OUT				2017 AUG 24 PM12:38:07
	IN				2017 AUG 24 PM01:36:02
	OUT				2017 AUG 24 PM06:38:59

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2017 AUG 25 AM08:28:51

2017 AUG 25 PM12:38:43

2017 AUG 25 PM01:41:12

2017 AUG 25 PM06:33:09

2017 AUG 28 AM08:27:47

2017 AUG 28 PM12:15:54

2017 AUG 28 PM01:15:10

2017 AUG 28 PM06:53:12

2017 AUG 29 AM08:28:21

2017 AUG 29 PM12:48:05

2017 AUG 29 PM01:47:22

2017 AUG 29 PM06:54:20

2017 AUG 30 AM08:29:49

2017 AUG 30 PM12:14:01

2017 AUG 30 PM01:16:34

2017 AUG 30 PM06:50:18

2017 AUG 31 AM08:27:33

2017 AUG 31 PM12:41:58

2017 AUG 31 PM01:41:30

2017 AUG 31 PM06:07:26

NAME Wishley, R. J. 8 -2025

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 SEP 01 AM08:29:36
	OUT	1			2017 SEP 01 PM12:05:57
	IN	2			2017 SEP 01 PM01:06:44
	OUT	3			2017 SEP 01 PM06:12:36
2nd DAY	IN	4			2017 SEP 05 AM08:29:13
	OUT	5			2017 SEP 05 PM12:34:32
	IN	6			2017 SEP 05 PM01:35:25
	OUT	7			2017 SEP 05 PM06:16:27
3rd DAY	IN		TOTAL		2017 SEP 06 AM08:30:29
	OUT		RATE		2017 SEP 06 PM01:03:15
	IN		AMOUNT		2017 SEP 06 PM02:00:29
	OUT		EARNINGS		2017 SEP 06 PM06:34:37
4th DAY	IN		DEDUCTIONS		2017 SEP 07 AM08:30:20
	OUT		BALANCE		2017 SEP 07 PM12:49:29
	IN		EXEMPTIONS		2017 SEP 07 PM01:41:54
	OUT		MED & SS (FICA)		2017 SEP 07 PM06:28:50
5th DAY	IN		FEDERAL TAX		2017 SEP 13 AM08:23:23
	OUT		INSURANCE		2017 SEP 13 PM12:38:46
	IN		CITY/STATE TAX		2017 SEP 13 PM01:39:11
	OUT		UNEMPLOYMENT		2017 SEP 13 PM05:23:23
6th DAY	IN		DISABILITY		2017 SEP 14 AM08:29:50
	OUT		DUES		2017 SEP 14 PM01:26:13
	IN		GARNISHMENTS		2017 SEP 14 PM02:30:07
	OUT		MISC.		2017 SEP 14 PM05:45:07
7th DAY	IN				2017 SEP 15 AM08:28:23
	OUT				2017 SEP 15 PM12:11:25
	IN				2017 SEP 15 PM01:12:33
	OUT				2017 SEP 15 PM06:14:40

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NAME Wesley J. [Signature] - 1803

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 SEP 18 AM08:28:41
	OUT	1			2017 SEP 18 PM12:14:52
	IN	2			2017 SEP 18 PM01:14:19
	OUT	3			2017 SEP 18 PM06:35:10
2nd DAY	IN	4			2017 SEP 19 AM08:28:51
	OUT	5			2017 SEP 19 PM12:32:55
	IN	6			2017 SEP 19 PM01:32:41
	OUT	7			2017 SEP 19 PM06:44:50
3rd DAY	IN		TOTAL		2017 SEP 20 AM08:30:41
	OUT		RATE		2017 SEP 20 PM12:25:40
	IN		AMOUNT		2017 SEP 20 PM01:25:35
	OUT		EARNINGS		2017 SEP 20 PM06:17:41
4th DAY	IN		DEDUCTIONS		2017 SEP 21 AM08:30:08
	OUT		BALANCE		2017 SEP 21 PM12:36:11
	IN		EXEMPTIONS		2017 SEP 21 PM01:36:43
	OUT		MED & SS (FICA)		2017 SEP 21 PM06:22:12
5th DAY	IN		FEDERAL TAX		2017 SEP 22 AM08:30:09
	OUT		INSURANCE		2017 SEP 22 PM12:22:32
	IN		CITY/STATE TAX		2017 SEP 22 PM01:22:57
	OUT		UNEMPLOYMENT		2017 SEP 22 PM07:00:44
6th DAY	IN		DISABILITY		2017 SEP 25 AM08:29:27
	OUT		DUES		2017 SEP 25 PM12:13:45
	IN		GARNISHMENTS		2017 SEP 25 PM01:14:27
	OUT		MISC.		2017 SEP 25 PM05:31:50
7th DAY	IN				2017 SEP 26 AM08:30:06
	OUT				2017 SEP 26 PM12:33:45
	IN				2017 SEP 26 PM01:35:37
	OUT				2017 SEP 26 PM07:05:01

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2017 SEP 27 AM08:30:50

2017 SEP 27 PM12:18:00

2017 SEP 27 PM01:21:25

2017 SEP 27 PM06:16:04

2017 SEP 28 AM08:24:34

2017 SEP 28 PM12:39:58

2017 SEP 28 PM01:41:28

2017 SEP 28 PM05:48:02

2017 SEP 29 AM08:30:16

2017 SEP 29 PM12:23:14

2017 SEP 29 PM01:24:33

2017 SEP 29 PM05:37:38

NAME Wahy T. - JRS

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 OCT 02 AM08:30:16
	OUT	1			2017 OCT 02 PM12:39:38
	IN	2			2017 OCT 02 PM01:40:59
	OUT	3			2017 OCT 02 PM06:18:59
2nd DAY	IN	4			2017 OCT 03 AM08:29:48
	OUT	5			2017 OCT 03 PM12:43:05
	IN	6			2017 OCT 03 PM01:43:04
	OUT	7			2017 OCT 03 PM06:11:30
3rd DAY	IN		TOTAL		2017 OCT 04 AM08:30:13
	OUT		RATE		2017 OCT 04 PM01:01:41
	IN		AMOUNT		2017 OCT 04 PM02:08:19
	OUT		EARNINGS		2017 OCT 04 PM06:17:51
4th DAY	IN		DEDUCTIONS		2017 OCT 05 AM08:30:37
	OUT		BALANCE		2017 OCT 05 PM12:45:24
	IN		EXEMPTIONS		2017 OCT 05 PM01:46:35
	OUT		MED & SS (FICA)		2017 OCT 05 PM06:20:08
5th DAY	IN		FEDERAL TAX		2017 OCT 06 AM08:30:56
	OUT		INSURANCE		2017 OCT 06 PM12:17:29
	IN		CITY/STATE TAX		2017 OCT 06 PM01:18:49
	OUT		UNEMPLOYMENT		2017 OCT 06 PM06:21:41
6th DAY	IN		DISABILITY		2017 OCT 09 AM08:31:03
	OUT		DUES		2017 OCT 09 PM01:05:20
	IN		GARNISHMENTS		2017 OCT 09 PM02:05:42
	OUT		MISC.		2017 OCT 09 PM06:07:30
7th DAY	IN				2017 OCT 10 AM08:29:56
	OUT				2017 OCT 10 PM12:42:23
	IN				2017 OCT 10 PM01:42:48
	OUT				2017 OCT 10 PM06:39:25

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2017 OCT 11 AM08:30:34

2017 OCT 11 PM12:33:09

2017 OCT 11 PM01:37:20

2017 OCT 11 PM06:23:58

2017 OCT 12 AM08:29:38

2017 OCT 12 PM01:08:22

2017 OCT 12 PM02:09:44

2017 OCT 12 PM05:53:16

2017 OCT 13 AM08:28:04

2017 OCT 13 PM12:22:32

2017 OCT 13 PM01:22:33

2017 OCT 13 PM06:42:59

NAME Ushu T 2802

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 OCT 16 AM08:29:28
	OUT	1			2017 OCT 16 PM12:29:30
	IN	2			2017 OCT 16 PM01:30:59
	OUT	3			2017 OCT 16 PM06:29:57
2nd DAY	IN	4			2017 OCT 17 AM08:30:00
	OUT	5			2017 OCT 17 PM01:40:25
	IN	6			2017 OCT 17 PM02:41:46
	OUT	7			2017 OCT 17 PM06:34:06
3rd DAY	IN		TOTAL		2017 OCT 18 AM08:30:15
	OUT		RATE		2017 OCT 18 PM12:38:35
	IN		AMOUNT		2017 OCT 18 PM01:39:03
	OUT		EARNINGS		2017 OCT 18 PM05:57:17
4th DAY	IN		DEDUCTIONS		2017 OCT 19 AM08:29:32
	OUT		BALANCE		2017 OCT 19 PM12:36:09
	IN		EXEMPTIONS		2017 OCT 19 PM01:38:59
	OUT		MED & SS (FICA)		2017 OCT 19 PM06:29:11
5th DAY	IN		FEDERAL TAX		2017 OCT 20 AM08:30:53
	OUT		INSURANCE		2017 OCT 20 PM12:41:29
	IN		CITY/STATE TAX		2017 OCT 20 PM01:42:57
	OUT		UNEMPLOYMENT		2017 OCT 20 PM05:44:33
6th DAY	IN		DISABILITY		2017 OCT 23 AM08:29:57
	OUT		DUES		2017 OCT 23 PM12:18:37
	IN		GARNISHMENTS		2017 OCT 23 PM01:19:09
	OUT		MISC.		2017 OCT 23 PM06:23:24
7th DAY	IN				2017 OCT 24 AM08:30:10
	OUT				2017 OCT 24 PM12:28:49
	IN				2017 OCT 24 PM01:29:31
	OUT				2017 OCT 24 PM05:48:41

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2017 OCT 25 AM08:30:46

2017 OCT 25 PM12:35:52

2017 OCT 25 PM01:39:33

2017 OCT 25 PM05:47:13

2017 OCT 26 AM08:30:48

2017 OCT 26 PM12:54:56

2017 OCT 26 PM01:54:37

2017 OCT 26 PM05:33:29

2017 OCT 27 AM08:29:26

2017 OCT 27 PM12:40:49

2017 OCT 27 PM01:40:00

2017 OCT 27 PM06:21:05

2017 OCT 30 AM08:30:01

2017 OCT 30 PM12:33:47

2017 OCT 30 PM01:33:27

2017 OCT 30 PM06:25:33

2017 OCT 31 AM08:30:36

2017 OCT 31 PM12:34:43

2017 OCT 31 PM01:34:46

2017 OCT 31 PM05:51:52

NAME Lisby, T. W. 2805

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 NOV 01 AM08:29:45
	OUT	1			2017 NOV 01 PM12:34:35
	IN	2			2017 NOV 01 PM01:34:59
	OUT	3			2017 NOV 01 PM06:20:20
2nd DAY	IN	4			2017 NOV 02 AM08:30:21
	OUT	5			2017 NOV 02 PM12:33:37
	IN	6			2017 NOV 02 PM01:36:02
	OUT	7			2017 NOV 02 PM05:43:19
3rd DAY	IN		TOTAL		2017 NOV 03 AM08:30:41
	OUT		RATE		2017 NOV 03 PM12:24:23
	IN		AMOUNT		2017 NOV 03 PM01:26:34
	OUT		EARNINGS		2017 NOV 03 PM06:04:32
4th DAY	IN		DEDUCTIONS		2017 NOV 06 AM08:32:19
	OUT		BALANCE		2017 NOV 06 PM12:20:18
	IN		EXEMPTIONS		2017 NOV 06 PM01:20:40
	OUT		MED & SS (FICA)		2017 NOV 06 PM05:48:55
5th DAY	IN		FEDERAL TAX		2017 NOV 07 AM08:29:18
	OUT		INSURANCE		2017 NOV 07 PM12:51:44
	IN		CITY/STATE TAX		2017 NOV 07 PM01:52:53
	OUT		UNEMPLOYMENT		2017 NOV 07 PM06:08:18
6th DAY	IN		DISABILITY		2017 NOV 08 AM08:30:03
	OUT		DUES		2017 NOV 08 PM12:30:21
	IN		GARNISHMENTS		2017 NOV 08 PM01:31:26
	OUT		MISC.		2017 NOV 08 PM05:48:08
7th DAY	IN				2017 NOV 09 AM08:31:24
	OUT				2017 NOV 09 AM11:44:09
	IN				2017 NOV 09 PM12:45:40
	OUT				2017 NOV 09 PM07:04:14

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2017 NOV 10 AM08:31:53

2017 NOV 10 PM12:28:04

2017 NOV 10 PM01:29:09

2017 NOV 10 PM06:19:33

2017 NOV 13 AM08:32:06

2017 NOV 13 PM12:37:48

2017 NOV 13 PM01:39:13

2017 NOV 13 PM05:58:54

2017 NOV 14 AM08:39:35

2017 NOV 14 PM12:39:45

2017 NOV 14 PM01:41:51

2017 NOV 14 PM06:19:19

2017 NOV 15 AM08:29:52

2017 NOV 15 PM12:26:31

2017 NOV 15 PM01:29:53

2017 NOV 15 PM06:29:35

NAME Wally J. Jans

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 NOV 16 AM08:30:28
	OUT	1			2017 NOV 16 PM12:55:00
	IN	2			2017 NOV 16 PM01:52:52
	OUT	3			2017 NOV 16 PM06:03:16
2nd DAY	IN	4			2017 NOV 17 AM08:32:17
	OUT	5			2017 NOV 17 PM02:00:19
	IN	6			2017 NOV 17 PM02:54:13
	OUT	7			2017 NOV 17 PM06:37:24
3rd DAY	IN		TOTAL		2017 NOV 20 AM08:30:50
	OUT		RATE		2017 NOV 20 PM12:48:34
	IN		AMOUNT		2017 NOV 20 PM01:45:52
	OUT		EARNINGS		2017 NOV 20 PM07:26:31
4th DAY	IN		DEDUCTIONS		2017 NOV 21 AM08:31:15
	OUT		BALANCE		2017 NOV 21 PM12:52:33
	IN		EXEMPTIONS		2017 NOV 21 PM01:50:43
	OUT		MED & SS (FICA)		2017 NOV 21 PM05:17:22
5th DAY	IN		FEDERAL TAX		2017 NOV 22 AM08:31:19
	OUT		INSURANCE		2017 NOV 22 PM01:05:23
	IN		CITY/STATE TAX		2017 NOV 22 PM02:05:20
	OUT		UNEMPLOYMENT		2017 NOV 22 PM03:58:10
6th DAY	IN		DISABILITY		2017 NOV 27 AM08:30:48
	OUT		DUES		2017 NOV 27 PM12:26:28
	IN		GARNISHMENTS		2017 NOV 27 PM01:25:38
	OUT		MISC.		2017 NOV 27 PM07:31:04
7th DAY	IN				2017 NOV 28 AM08:30:39
	OUT				2017 NOV 28 PM12:41:17
	IN				2017 NOV 28 PM01:42:07
	OUT				2017 NOV 28 PM06:25:17

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2017 NOV 29 AM08:30:50

2017 NOV 29 PM12:45:50

2017 NOV 29 PM01:46:07

2017 NOV 29 PM06:36:20

2017 NOV 30 AM08:31:10

2017 NOV 30 PM12:46:15

2017 NOV 30 PM01:47:02

2017 NOV 30 PM06:20:28

NAME Wahy I V X 200

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 DEC 01 AM08:30:54
	OUT	1			2017 DEC 01 PM12:36:02
	IN	2			2017 DEC 01 PM01:38:02
	OUT	3			2017 DEC 01 PM07:27:55
2nd DAY	IN	4			2017 DEC 04 AM08:29:08
	OUT	5			2017 DEC 04 PM12:45:29
	IN	6			2017 DEC 04 PM01:46:05
	OUT	7			2017 DEC 04 PM06:04:44
3rd DAY	IN		TOTAL		2017 DEC 05 AM08:30:55
	OUT		RATE		2017 DEC 05 PM12:52:16
	IN		AMOUNT		2017 DEC 05 PM01:52:56
	OUT		EARNINGS		2017 DEC 05 PM06:45:03
4th DAY	IN		DEDUCTIONS		2017 DEC 06 AM08:30:49
	OUT		BALANCE		2017 DEC 06 PM12:17:20
	IN		EXEMPTIONS		2017 DEC 06 PM01:18:54
	OUT		MED & SS (FICA)		2017 DEC 06 PM05:40:32
5th DAY	IN		FEDERAL TAX		2017 DEC 07 AM08:31:20
	OUT		INSURANCE		2017 DEC 07 PM12:44:04
	IN		CITY/STATE TAX		2017 DEC 07 PM01:45:27
	OUT		UNEMPLOYMENT		2017 DEC 07 PM06:52:30
6th DAY	IN		DISABILITY		2017 DEC 08 AM08:31:18
	OUT		DUES		2017 DEC 08 PM12:55:18
	IN		GARNISHMENTS		2017 DEC 08 PM01:56:48
	OUT		MISC.		2017 DEC 08 PM05:54:51
7th DAY	IN				2017 DEC 11 AM08:27:07
	OUT				2017 DEC 11 PM12:19:37
	IN				2017 DEC 11 PM01:22:21
	OUT				2017 DEC 11 PM05:16:53

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2017 DEC 12 AM08:29:15

2017 DEC 12 PM12:27:50

2017 DEC 12 PM01:28:59

2017 DEC 12 PM05:41:32

2017 DEC 13 AM08:29:01

2017 DEC 13 PM12:53:30

2017 DEC 13 PM01:51:00

2017 DEC 13 PM06:15:26

2017 DEC 14 AM08:30:16

2017 DEC 14 PM12:40:28

2017 DEC 14 PM02:36:56

2017 DEC 14 PM04:56:05

C. medicens

8:00-8:45 storage Georgetown

2017 DEC 15 AM08:30:30

2017 DEC 15 PM12:59:13

2017 DEC 15 PM02:03:32

2017 DEC 15 PM06:32:44

NAME Wynny 1 0802

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2017 DEC 18 AM08:29:14
	OUT	1			2017 DEC 18 PM12:49:09
	IN	2			2017 DEC 18 PM01:51:13
	OUT	3			2017 DEC 18 PM06:28:40
2nd DAY	IN	4			2017 DEC 19 AM08:33:02
	OUT	5			2017 DEC 19 PM01:17:38
	IN	6			2017 DEC 19 PM02:20:18
	OUT	7			2017 DEC 19 PM06:53:57
3rd DAY	IN	TOTAL			2017 DEC 20 AM08:31:21
	OUT	RATE			2017 DEC 20 PM12:55:45
	IN	AMOUNT			2017 DEC 20 PM01:58:03
	OUT	EARNINGS			2017 DEC 20 PM06:13:19
4th DAY	IN	DEDUCTIONS			2017 DEC 21 AM08:32:22
	OUT	BALANCE			2017 DEC 21 PM12:34:18
	IN	EXEMPTIONS			2017 DEC 21 PM01:35:45
	OUT	MED & SS (FICA)			2017 DEC 21 PM06:25:56
5th DAY	IN	FEDERAL TAX			2017 DEC 22 AM08:31:26
	OUT	INSURANCE			2017 DEC 22 PM01:10:46
	IN	CITY/STATE TAX			2017 DEC 22 PM01:44:39
	OUT	UNEMPLOYMENT			2017 DEC 22 PM04:55:58
6th DAY	IN	DISABILITY			2017 DEC 26 AM08:31:47
	OUT	DUES			2017 DEC 26 PM12:23:47
	IN	GARNISHMENTS			2017 DEC 26 PM01:28:42
	OUT	MISC.			2017 DEC 26 PM06:16:29
7th DAY	IN				2017 DEC 27 AM08:32:20
	OUT				2017 DEC 27 PM01:25:17
	IN				2017 DEC 27 PM02:30:46
	OUT				2017 DEC 27 PM06:26:19

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2017 DEC 28 PM12:37:46

2017 DEC 28 PM01:38:46

2017 DEC 28 PM06:19:18

2017 DEC 29 AM08:31:57

2017 DEC 29 PM12:45:56

2017 DEC 29 PM01:48:00

2017 DEC 29 PM06:35:35

NAME Uskey 800 4x11

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 JAN 01 AM08:31:07
	OUT	1	9:3	+12 3/4	2018 JAN 01 PM12:42:52
	IN	2	9		2018 JAN 01 PM01:47:39
2nd DAY	OUT	3	5:14 13	(-3)	2018 JAN 01 PM06:39:20
	IN	4	8:14 14	(-10:00)	2018 JAN 02 AM08:32:33
	OUT	5	8-2		2018 JAN 02 PM12:49:53
3rd DAY	IN	6	8:12-4		2018 JAN 02 PM01:54:54
	OUT	7	8:12-3		2018 JAN 02 PM06:37:26
	IN		TOTAL 8:12-6	(-6)	2018 JAN 04 PM01:01:35
4th DAY	OUT		RATE 8:12-6		2018 JAN 04 PM06:19:27
	IN		AMOUNT 6:12-12		2018 JAN 05 AM08:31:45
	OUT		EARNINGS		2018 JAN 05 PM12:34:37
5th DAY	IN		REDUCTIONS		2018 JAN 05 PM01:37:23
	OUT		BALANCE		2018 JAN 05 PM06:23:43
	IN		EXEMPTIONS		2018 JAN 08 AM08:22:39
6th DAY	OUT		MED & SS (FICA)		2018 JAN 08 PM12:12:46
	IN		FEDERAL TAX		2018 JAN 08 PM01:48:20
	OUT		INSURANCE		2018 JAN 08 PM05:56:14
7th DAY	IN		CITY/STATE TAX		2018 JAN 09 AM08:28:05
	OUT		UNEMPLOYMENT		2018 JAN 09 PM12:18:05
	IN		DISABILITY		2018 JAN 09 PM01:18:45
8th DAY	OUT		DUES		2018 JAN 09 PM05:56:10
	IN		GARNISHMENTS		2018 JAN 10 AM08:30:44
	OUT		MISC.		2018 JAN 10 PM12:37:16
9th DAY	IN				2018 JAN 10 PM01:40:28
	OUT				2018 JAN 10 PM06:00:27
	IN				2018 JAN 11 AM08:33:30
10th DAY	OUT				2018 JAN 11 PM12:16:49

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2018 JAN 11 PM01:18:40
2018 JAN 11 PM05:59:32
4+4 2018 JAN 12 AM08:30:58
4 1/2 2018 JAN 12 PM12:34:44
2018 JAN 12 PM01:36:31
2018 JAN 12 PM06:08:35
2018 JAN 15 AM10:54:12
2018 JAN 15 PM12:39:01
2018 JAN 15 PM05:59:14
8:32
1 1/4 + 7
5 1/4 + 5
⑦ 1/3/18 makeup 8hr 123/4+12
1/4/18 makeup 3.5 hr
11.5
9+10
33/4+2
2018 JAN 06 AM09:07:06
2018 JAN 06 PM06:17:24
2018 JAN 13 AM10:06:20
2018 JAN 13 PM01:53:56
2018 JAN 15 AM08:32:03

NAME Haley Cummings DR APT

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 JAN 16 AM 08:43:48
	OUT	1	8 ¹ / ₂ +10		2018 JAN 16 PM 12:17:37
	IN	2	8 ³ / ₄ -4		2018 JAN 16 PM 01:20:21
	OUT	3	8 ³ / ₄		2018 JAN 16 PM 06:26:30
2nd DAY	IN	4	10 ¹ / ₄ -1		2018 JAN 17 AM 08:32:23
	OUT	5	8 ³ / ₄ +4		2018 JAN 17 PM 12:33:54
	IN	6	9 -2		2018 JAN 17 PM 01:35:26
	OUT	7	9 -3		2018 JAN 17 PM 06:15:47
3rd DAY	IN		TOTAL 8 ³ / ₄ +11		2018 JAN 18 AM 08:32:23
	OUT		RATE 9 +4		2018 JAN 18 PM 12:37:51
	IN		AMOUNT 8 ¹ / ₂ +8		2018 JAN 18 PM 01:40:10
	OUT		EARNINGS 8 ³ / ₄ +1		2018 JAN 18 PM 06:21:35
4th DAY	IN		REDUCTIONS 9 +3		2018 JAN 19 AM 08:32:29
	OUT		BALANCE		2018 JAN 19 PM 12:41:06
	IN		EXEMPTIONS		2018 JAN 19 PM 01:43:31
	OUT		MED & SS (FICA)		2018 JAN 19 PM 07:48:16
5th DAY	IN		FEDERAL TAX		2018 JAN 22 AM 08:31:07
	OUT		INSURANCE		2018 JAN 22 PM 12:40:53
	IN		CITY/STATE TAX		2018 JAN 22 PM 01:42:28
	OUT		UNEMPLOYMENT		2018 JAN 22 PM 06:22:25
6th DAY	IN		DISABILITY		2018 JAN 23 AM 08:32:19
	OUT		DUES		2018 JAN 23 PM 12:50:47
	IN		GARNISHMENTS		2018 JAN 23 PM 02:06:37
	OUT		MISC.		2018 JAN 23 PM 06:46:53
7th DAY	IN				2018 JAN 24 AM 08:32:35
	OUT				2018 JAN 24 PM 12:41:10
	IN				2018 JAN 24 PM 01:44:13
	OUT				2018 JAN 24 PM 06:32:19

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7.1
2018 JAN 25 AM08:31:03

2018 JAN 25 PM12:48:26

2018 JAN 25 PM01:52:37

4.12.11
2018 JAN 25 PM06:31:43

4.11
2018 JAN 26 AM08:31:09

2018 JAN 26 PM12:42:13

2018 JAN 26 PM01:43:56

4.14.18
2018 JAN 26 PM06:36:17

5.14
2018 JAN 29 AM08:31:51

2018 JAN 29 PM01:35:22

3.12.14
2018 JAN 29 PM02:38:37

2018 JAN 29 PM06:12:06

4.3
2018 JAN 30 AM08:31:27

2018 JAN 30 PM12:28:36

5.11
2018 JAN 30 PM01:32:27

2018 JAN 30 PM06:21:07

4.15
2018 JAN 31 AM08:32:30

2018 JAN 31 PM12:37:07

5.2
2018 JAN 31 PM01:42:55

2018 JAN 31 PM06:40:06

NAME W. K. K. J. - 0803
4-5

	IN	OUT	DATE	RT	HOURS	OT
1st DAY	IN					2018 FEB 01 AM08:32:58
	OUT	1	8:14-9			2018 FEB 01 PM12:27:46
	IN	2	8:12+9			4:34-4
2nd DAY	OUT	3	8:34+2			2018 FEB 01 PM01:37:00
	IN	4	8+3			2018 FEB 01 PM06:18:18
	OUT	5	8:12			4:14+6
	IN	6	8:14+2			2018 FEB 02 AM08:31:12
	OUT	7	7:34+5			2018 FEB 02 PM12:52:14
3rd DAY	IN					2018 FEB 02 PM02:00:27
	OUT					2018 FEB 02 PM06:18:04
	IN					4-1 4:41:13
	OUT					2018 FEB 05 AM08:29:56
4th DAY	IN					2018 FEB 05 PM12:28:44
	OUT					5-12
	IN					2018 FEB 05 PM02:16:07
	OUT					2018 FEB 05 PM07:04:30
5th DAY	IN					2018 FEB 06 AM09:01:06
	OUT					3-5
	IN					2018 FEB 06 AM11:56:54
	OUT					2018 FEB 06 PM01:00:15
6th DAY	IN					5+8
	OUT					2018 FEB 06 PM06:08:01
	IN					2018 FEB 07 AM08:32:40
	OUT					4:14-1
7th DAY	IN					2018 FEB 07 PM12:46:51
	OUT					2018 FEB 07 PM01:50:04
	IN					4:14+11
	OUT					2018 FEB 07 PM05:06:24
8th DAY	IN					4:12-1
	OUT					2018 FEB 08 AM08:31:44
	IN					2018 FEB 08 PM01:00:49
	OUT					2018 FEB 08 PM02:04:03
9th DAY	IN					4-12
	OUT					2018 FEB 08 PM05:52:40
	IN					2018 FEB 09 AM08:24:17
	OUT					4:14+1
10th DAY	IN					2018 FEB 09 PM12:40:15
	OUT					2018 FEB 09 PM02:31:41
	IN					3:12+4
	OUT					

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2018 FEB 12 AM08:30:04

2018 FEB 12 PM12:54:26

4 1/2 + 10

2018 FEB 12 PM01:55:28

2018 FEB 12 PM06:35:42

DR 5 1/2 hrs

2018 FEB 13 PM01:20:30

2018 FEB 13 PM07:03:09

4 1/4 - 3

2018 FEB 14 AM08:34:54

2018 FEB 14 PM12:46:58

2018 FEB 14 PM01:48:38

4 1/2 - 3

2018 FEB 14 PM06:13:14

2018 FEB 15 AM08:37:54

4 1/4 + 9

2018 FEB 15 PM12:46:34

2018 FEB 15 PM01:46:27

2018 FEB 15 PM06:36:14

5-10

4+1

5 1/2 - 1

~~897~~

~~144~~

~~202~~

~~604~~

831

1232

134

703

NAME Lisby V. Jones

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 FEB 16 AM08:31:11
	OUT	1			2018 FEB 16 PM12:32:58
	IN	2			2018 FEB 16 PM01:34:25
	OUT	3			2018 FEB 16 PM07:03:39
2nd DAY	IN	4			2018 FEB 19 AM08:30:06
	OUT	5			2018 FEB 19 PM12:43:52
	IN	6			2018 FEB 19 PM02:31:33
	OUT	7			2018 FEB 19 PM06:48:57
3rd DAY	IN		TOTAL		2018 FEB 20 AM08:31:19
	OUT		RATE		2018 FEB 20 PM12:36:23
	IN		AMOUNT		2018 FEB 20 PM01:35:46
	OUT		EARNINGS		2018 FEB 20 PM06:26:32
4th DAY	IN		DEDUCTIONS		2018 FEB 21 AM08:33:02
	OUT		BALANCE		2018 FEB 21 PM12:36:45
	IN		EXEMPTIONS		2018 FEB 21 PM01:40:14
	OUT		MED & SS (FICA)		2018 FEB 21 PM06:16:51
5th DAY	IN		FEDERAL TAX		2018 FEB 22 AM08:34:28
	OUT		INSURANCE		2018 FEB 22 PM12:42:20
	IN		CITY/STATE TAX		2018 FEB 22 PM01:43:34
	OUT		UNEMPLOYMENT		2018 FEB 22 PM06:08:50
6th DAY	IN		DISABILITY		2018 FEB 23 AM08:31:24
	OUT		DUES		2018 FEB 23 PM12:57:02
	IN		GARNISHMENTS		2018 FEB 23 PM02:16:48
	OUT		MISC.		2018 FEB 23 PM06:13:03
7th DAY	IN				2018 FEB 26 AM08:29:54
	OUT				2018 FEB 26 PM12:44:48
	IN				2018 FEB 26 PM01:47:43
	OUT				2018 FEB 26 PM06:51:09

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2018 FEB 27 PM08:51:42

2018 FEB 27 PM01:00:07

2018 FEB 27 PM02:03:08

2018 FEB 27 PM06:32:01

2018 FEB 28 AM08:32:43

2018 FEB 28 PM12:37:59

2018 FEB 28 PM01:47:58

2018 FEB 28 PM06:03:24

NAME Wick 1 805

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 MAR 01 AM08:32:51
	OUT	1			2018 MAR 01 PM01:25:20
	IN	2			2018 MAR 01 PM02:26:18
	OUT	3			2018 MAR 01 PM06:44:24
2nd DAY	IN	4			2018 MAR 02 AM08:33:06
	OUT	5			2018 MAR 02 PM12:37:09
	IN	6			2018 MAR 02 PM01:42:29
	OUT	7			2018 MAR 02 PM05:43:43
3rd DAY	IN		TOTAL		2018 MAR 05 AM08:30:48
	OUT		RATE		2018 MAR 05 PM01:06:57
	IN		AMOUNT		2018 MAR 05 PM02:11:43
	OUT		EARNINGS		2018 MAR 05 PM06:32:02
4th DAY	IN		DEDUCTIONS		2018 MAR 06 AM08:41:11
	OUT		BALANCE		2018 MAR 06 AM11:58:07
	IN		EXEMPTIONS		2018 MAR 06 PM01:04:44
	OUT		MED & SS (FICA)		2018 MAR 06 PM06:22:23
5th DAY	IN		FEDERAL TAX		2018 MAR 07 AM08:33:05
	OUT		INSURANCE		2018 MAR 07 PM12:27:44
	IN		CITY/STATE TAX		2018 MAR 07 PM01:33:11
	OUT		UNEMPLOYMENT		2018 MAR 07 PM05:47:35
6th DAY	IN		DISABILITY		2018 MAR 08 AM08:33:21
	OUT		DUES		2018 MAR 08 PM01:01:56
	IN		GARNISHMENTS		2018 MAR 08 PM02:02:44
	OUT		MISC.		2018 MAR 08 PM06:37:22
7th DAY	IN				2018 MAR 09 AM08:31:24
	OUT				2018 MAR 09 PM12:33:46
	IN				2018 MAR 09 PM01:38:45
	OUT				2018 MAR 09 PM06:26:59

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2018 MAR 12 PM12:33:53

2018 MAR 12 PM01:48:40

2018 MAR 12 PM06:18:53

2018 MAR 13 AM08:32:57

2018 MAR 13 PM12:59:07

2018 MAR 13 PM02:03:09

2018 MAR 13 PM06:48:28

2018 MAR 14 AM08:33:55

2018 MAR 14 PM12:46:43

2018 MAR 14 PM01:50:24

2018 MAR 14 PM06:25:15

2018 MAR 15 AM08:37:59

2018 MAR 15 PM12:49:19

2018 MAR 15 PM01:53:41

2018 MAR 15 PM06:42:11

NAME Hshly Cummings 00-1
494-1

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 MAR 16 AM08:30:59
	OUT	1	8-5		2018 MAR 16 PM12:44:53
	IN	2	5 ¹⁴ H		2018 MAR 16 PM01:49:36
2nd DAY	OUT	3	9 + 1		2018 MAR 16 PM05:30:13
	IN	4	8 ¹² -3	Dad's	2018 MAR 19 PM12:29:11
	OUT	5	8 ³⁴ +7		2018 MAR 19 PM06:45:55
	IN	6	9 ¹² -2		2018 MAR 20 AM08:32:09
	OUT	7	8-3		2018 MAR 20 PM12:33:57
3rd DAY	IN		TOTAL 8 ³⁴ +8		2018 MAR 20 PM01:44:44
	OUT		RATE 9-3		2018 MAR 20 PM06:45:02
	IN		AMOUNT 9-2		2018 MAR 21 AM08:33:02
	OUT		EARNINGS 8 ³⁴ +10		2018 MAR 21 AM11:47:16
4th DAY	IN		DEDUCTIONS		2018 MAR 21 PM12:48:00
	OUT		BALANCE		2018 MAR 21 PM06:01:35
	IN		EXEMPTIONS		2018 MAR 22 AM08:33:48
	OUT		MED & SS (FICA)		2018 MAR 22 PM01:03:05
5th DAY	IN		FEDERAL TAX		2018 MAR 22 PM02:03:51
	OUT		INSURANCE		2018 MAR 22 PM06:25:15
	IN		CITY/STATE TAX		2018 MAR 23 AM08:35:21
	OUT		UNEMPLOYMENT		2018 MAR 23 PM01:17:03
6th DAY	IN		DISABILITY		2018 MAR 23 PM02:16:13
	OUT		DUES		2018 MAR 23 PM06:56:06
	IN		GARNISHMENTS		2018 MAR 26 AM08:32:47
	OUT		MISC.		2018 MAR 26 PM01:26:48
7th DAY	IN				2018 MAR 26 PM03:20:54
	OUT				2018 MAR 26 PM06:23:00
	IN				
	OUT				

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2018 MAR 27 PM12:37:58
431113

2018 MAR 27 PM01:40:09

2018 MAR 27 PM06:28:04

2018 MAR 28 AM08:33:20
416

2018 MAR 28 PM12:39:55

2018 MAR 28 PM01:43:05
5-9

2018 MAR 28 PM06:34:05

2018 MAR 29 AM08:32:12
419

2018 MAR 29 PM12:36:22

2018 MAR 29 PM01:40:11

2018 MAR 29 PM06:34:06
5-10

2018 MAR 30 AM08:32:38
4112

2018 MAR 30 PM12:49:32

2018 MAR 30 PM01:52:41

2018 MAR 30 PM06:30:47
411218

NAME Wm. J. [Signature] 009

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 APR 02 AM08:32:22
	OUT	1			
	IN	2			2018 APR 02 PM12:28:45
	OUT	3			2018 APR 02 PM01:32:49
2nd DAY	IN	4			2018 APR 02 PM06:20:31
	OUT	5			2018 APR 03 AM08:31:00
	IN	6			2018 APR 03 PM12:28:08
	OUT	7			2018 APR 03 PM01:32:35
3rd DAY	IN		TOTAL		2018 APR 03 PM06:26:13
	OUT		RATE		2018 APR 04 AM08:33:59
	IN		AMOUNT		2018 APR 04 PM12:43:02
	OUT		EARNINGS		2018 APR 04 PM01:46:32
4th DAY	IN		DEDUCTIONS		2018 APR 04 PM06:42:20
	OUT		BALANCE		2018 APR 09 AM08:32:01
	IN		EXEMPTIONS		2018 APR 09 PM01:05:25
	OUT		MED & SS (FICA)		2018 APR 09 PM02:08:34
5th DAY	IN		FEDERAL TAX		2018 APR 09 PM06:10:24
	OUT		INSURANCE		2018 APR 10 AM08:32:30
	IN		CITY/STATE TAX		2018 APR 10 PM01:40:42
	OUT		UNEMPLOYMENT		2018 APR 10 PM02:42:25
6th DAY	IN		DISABILITY		2018 APR 10 PM07:05:29
	OUT		DUES		2018 APR 11 AM08:31:35
	IN		GARNISHMENTS		2018 APR 11 PM01:26:39
	OUT		MISC.		2018 APR 11 PM02:32:18
7th DAY	IN				2018 APR 11 PM06:16:46
	OUT				
	IN				
	OUT				

Storage
Residual time
Dad Hospital (4-5)
Vacation Day (4-6)

PAYMENT RECEIVED IN FULL

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Form 35100-10 Rev. F

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2018 APR 12 AM08:30:26

2018 APR 12 PM01:34:27

2018 APR 12 PM02:39:25

2018 APR 12 PM07:00:39

2018 APR 13 AM08:31:49

2018 APR 13 PM12:27:16

2018 APR 13 PM01:32:31

2018 APR 13 PM06:22:12

NAME Wally J. J. 2000

	IN	DATE	REG HOURS	OT	
1st DAY	IN				2018 APR 16 AM08:32:13
	OUT	1			2018 APR 16 PM01:14:26
	IN	2		M	2018 APR 16 PM02:20:56
	OUT	3			2018 APR 16 PM07:06:39
2nd DAY	IN	4			2018 APR 17 AM08:31:32
	OUT	5		T	2018 APR 17 PM01:00:51
	IN	6			2018 APR 17 PM02:02:14
	OUT	7			2018 APR 17 PM06:33:08
3rd DAY	IN		TOTAL		2018 APR 18 AM08:31:23
	OUT		RATE		2018 APR 18 PM12:47:59
	IN		AMOUNT	W	2018 APR 18 PM01:52:14
	OUT		EARNINGS		2018 APR 18 PM05:53:47
4th DAY	IN		DEDUCTIONS		2018 APR 19 AM08:46:37
	OUT		BALANCE	TL	2018 APR 19 PM12:47:29
	IN		EXEMPTIONS		2018 APR 19 PM01:49:48
	OUT		MED & SS (FICA)		2018 APR 19 PM06:31:01
5th DAY	IN		FEDERAL TAX		4/20/18 8:03 am
	OUT		INSURANCE		email Quit
	IN		CITY/STATE TAX		
	OUT		UNEMPLOYMENT		
6th DAY	IN		DISABILITY		
	OUT		DUES		
	IN		GARNISHMENTS		
	OUT		MISC.		
7th DAY	IN				
	OUT				
	IN				
	OUT				

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ATTACHMENT “B”

Charles Herman

From: Charles Herman
Sent: Tuesday, August 14, 2018 9:49 AM
To: Larry Pankey
Subject: RE: Cummings v. Bignault & Carter, LLC (Confidential Under FRE 408)

Cummings v. Bignault & Carter, LLC (Confidential Under FRE 408)

Our settlement counteroffer is \$7,381 plus a reasonable amount for attorney's fees. As you can see from our previous attachments, our counteroffer is based on the time records that we previously delivered to you, includes liquidated damages, and is limited to the 2 year look back period.

If your client is amenable to this, please provide a copy of your time records and the amount of attorney's fees that you are demanding so that we may discuss your attorney's fees and reach an amicable resolution to this case. It is my hope that we can continue discussions to determine whether early resolution is possible. After you and your client have had a chance to review this information, I welcome a chance to discuss your client's response.

I thank you in advance for your time and attention to this matter.

Charles Herman
Barrett & Farahany



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[7 E. Congress St., Ste. 611A, Savannah, GA 31401](#)

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Cell: [419-704-7703](#)

Facsimile: [404-214-0125](#)

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From: Larry Pankey <lpnkey@pankeyhorlock.com>
Sent: Monday, August 13, 2018 6:19 PM
To: Charles Herman <charles@justiceatwork.com>
Subject: RE: Cummings v. Bignault & Carter, LLC

I have reviewed this. Are you making an offer or do we need to file. Thanks.

Larry A. Pankey, Esq.

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Pankey & Horlock, LLC

lpiskey@pankeyhorlock.com

www.pankeyhorlock.com

770.670.6250 direct

From: Charles Herman [<mailto:charles@justiceatwork.com>]

Sent: Friday, August 10, 2018 1:33 PM

To: Larry Pankey <lpiskey@pankeyhorlock.com>

Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Larry,

Per our telephone conversation, attached hereto are Ms. Cummings timecard records from November 21, 2016 through the present. The code to get into the spreadsheet is 7505.

Let me know when you have had a chance to review and would like to discuss.

Thank you for your continued cooperation in this matter, it is greatly appreciated.

Charles Herman



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From: Charles Herman

Sent: Tuesday, August 7, 2018 5:31 PM

To: 'Larry Pankey'

Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Larry,

I'll pass the offer onto my clients and try to get back with you by the end of the week.

In the meantime, since Ashley believes she knows where the time records are located at the storage facility – please share that information with us and we will send someone out there to look in the identified location.

Thanks.

Charles Herman



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From: Larry Pankey [<mailto:lpnkey@pankeyhorlock.com>]

Sent: Tuesday, August 7, 2018 4:04 PM

To: Charles Herman

Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Charles:

Our settlement demand is for \$57,000, plus a reasonable amount for attorney's fees.

My client does not have the time records but believes she knows where they are located at the storage facility.

Let me know and how much time do you need to respond? We are prepared to move forward with settlement or suit.
Thanks.

Larry A. Pankey, Esq.

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From: Charles Herman [<mailto:charles@justiceatwork.com>]
Sent: Monday, June 18, 2018 9:10 AM
To: Larry Pankey <lpnkey@pankeyhorlock.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: RE: RE: Cummings v. Bignault & Carter, LLC

Larry,

Thank you for taking the time to discuss the case with me last week. I do hope that we can work this case out pre-suit and I appreciate you getting in touch with your client to see whether or not she has the time records and to clarify that there are no other employees similarly situated with her.

Let me know if there is anything I can do to assist in moving this case forward in the interim.

Thank you sir.

Charles Herman
Barrett & Farahany



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From: Charles Herman
Sent: Friday, May 25, 2018 3:31 PM
To: 'lpnkey@pankeyhorlock.com' <lpnkey@pankeyhorlock.com>
Cc: 'jclark@pankeyhorlock.com' <jclark@pankeyhorlock.com>
Subject: RE: Cummings v. Bignault & Carter, LLC

Mr. Pankey,

I represent Bignault & Carter, LLC. The company is in receipt of your letter of May 22, 2018, sent on behalf of Ashley Cummings and we are in the process of reviewing the claims.

I am glad to discuss Ms. Cummings' claims with you. Let's schedule time for next week. I am available the following dates/times:

Wednesday, May 30: 2pm-4pm EST;
Thursday, May 31st and Friday June 1st 9am-4pm EST

Thank you.

Charles Herman
Barrett & Farahany



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From: charles@justiceatwork.com

You received this message because the sender is on your allow list.

ATTACHMENT

“C”

Charles Herman

From: Charles Herman
Sent: Monday, November 19, 2018 4:26 PM
To: 'Larry Pankey'
Cc: Janice Clark
Subject: RE: Cummings v. Bignault & Carter, LLC Offer
Attachments: Bignault Carter LLC (3 yr & liquidated)(w 7 hrs).xlsx

Larry,

I was able to get authority from my client to settle this matter for a total of \$45,000 inclusive of all attorneys fees and costs as shown on the attached spreadsheet (*Bignault Carter LLC (3 yr & liquidated)(w 7 hrs)*). It is password protected and the password is 7505.

As we discussed on the telephone, this number was arrived at by: (1) inserting 7 hours per week instead of the 3.75 hours per week average that we shared with you previously; (2) using the time and half overtime rate instead of the half overtime rate; (3) including liquidated damages on the entire amount; and (4) going back three years as opposed to two years. In other words, this number is the most that could be awarded to your client if the case was litigated to a successful conclusion and she was awarded all damages available to her.

Please discuss with your client and let me know her response as soon as possible.

If she agrees to the settlement, I will draw up a settlement agreement and general release and we can petition the court for approval.

Charles Herman



7 E. Congress St., Ste. 611A, Savannah, GA 31401

Telephone: 912-244-3999

Cell: 419-704-7703

Facsimile: 1-912-257-7301

Email: charles@charleshermanlaw.com

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From: Larry Pankey <lpnkey@pankeyhorlock.com>
Sent: Monday, November 19, 2018 12:00 PM
To: Charles Herman <charles@charleshermanlaw.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: returned your call

Larry A. Pankey, Esq.

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ATTACHMENT

“C-1”

Cummings v. Bignault & Carter, LLC**Damage Calculations****Ashley Cummings****SETTLEMENT COMPONENTS****Calculations**

Costs	\$	400
Attorney Fees	\$	2,954
<u>Claims - 3 Year SOL</u>		
Back Pay Liability (overtime)	\$	20,823
FLSA LD (overtime)	\$	20,823
Total Plaintiff Damages (incl attorney fees)	\$	45,000

Claims - 2 Year SOL

Back Pay Liability (overtime)	\$	13,744
FLSA LD (overtime)	\$	13,744
Total Plaintiff Damages (including attorney fees)	\$	30,841

Name	3 Yr SOL Date								Grand Total 3 Yr SOL		Grand Total 2 Yr SOL				Grand Total FLSA LD 3 Yr SOL		Grand Total Without FLSA LD 3 Year SOL		
Cummings	10/18/2015	2 Yr SOL Total	13743.5	13743.5	3 Yr SOL Total	\$	20,823	\$	20,823	\$	41,646	\$	27,487.02	\$	20,823.03	\$	20,823		
	2 Yr SOL Date														Grand Total FLSA LD 2 Year SOL		Grand Total Without FLSA LD 2 Year SOL		
	10/18/2016														\$	13,743.51	\$	13,743.51	
Name	End of Week	Weekly Hrs	OT Hours	Regular Rate	OT Rate		OT Pay Due	FLSA LD	Total Owed										
Cummings	10/18/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/25/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/1/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/8/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/15/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/22/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/29/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	12/6/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	12/13/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	12/20/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	12/27/2015		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	1/3/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	1/10/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	1/17/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	1/24/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	1/31/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	2/7/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	2/14/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	2/21/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	2/28/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	3/6/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	3/13/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	3/20/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	3/27/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	4/3/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	4/10/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	4/17/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	4/24/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	5/1/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	5/8/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	5/15/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	5/22/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	5/29/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	6/5/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	6/12/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	6/19/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	6/26/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	7/3/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	7/10/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	7/17/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	7/24/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	7/31/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	8/7/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	8/14/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	8/21/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	8/28/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	9/4/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	9/11/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	9/18/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	9/25/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/2/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/9/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/16/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/23/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	10/30/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/6/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/13/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/20/2016		7.00	\$ 21.07	\$		31.61	\$ 221.24	\$ 221.24	\$									442.47
Cummings	11/27/2016		0.00	\$ 32.01	\$		48.02	\$ -	\$ -	\$									-
Cummings	12/4/2016		45.57	\$ 5.57	\$ 18.46		27.69	\$ 154.26	\$ 154.26	\$									308.51
Cummings	12/11/2016		44.47	\$ 4.47	\$ 18.92		28.38	\$ 126.85	\$ 126.85	\$									253.71
Cummings	12/18/2016		45.41	\$ 5.41	\$ 18.53		27.79	\$ 150.35	\$ 150.35	\$									300.71
Cummings	12/25/2016		44.42	\$ 4.42	\$ 18.94		28.41	\$ 125.58	\$ 125.58	\$									251.15
Cummings	1/1/2017		44.42	\$ 4.42	\$ 19.74		29.61	\$ 130.89	\$ 130.89	\$									261.79
Cummings	1/8/2017		46.26	\$ 6.26	\$ 18.96		28.44	\$ 178.01	\$ 178.01	\$									356.02
Cummings	1/15/2017		45.80	\$ 5.80	\$ 19.15		28.72	\$ 166.58	\$ 166.58	\$									333.17
Cummings	1/22/2017		44.33	\$ 4.33	\$ 19.78		29.67	\$ 128.49	\$ 128.49	\$									256.98
Cummings	1/29/2017		42.66	\$ 2.66	\$ 20.56		30.84	\$ 82.02	\$ 82.02	\$									164.04
Cummings	2/5/2017		44.78	\$ 4.78	\$ 19.58		29.38	\$ 140.42	\$ 140.42	\$									280.83
Cummings	2/12/2017		46.01	\$ 6.01	\$ 19.06		28.59	\$ 171.83	\$ 171.83	\$									343.66
Cummings	2/19/2017		44.48	\$ 4.48	\$ 19.72		29.57	\$ 132.49	\$ 132.49	\$									264.98
Cummings	2/26/2017		35.31	\$ 0.00	\$ 24.84		37.25	\$ -	\$ -	\$									-

Cummings	3/5/2017	44.71	4.71	\$	19.61	\$	29.42	\$	138.58	\$	138.58	\$	277.15
Cummings	3/12/2017	45.00	5.00	\$	19.49	\$	29.23	\$	146.16	\$	146.16	\$	292.32
Cummings	3/19/2017	35.63	0.00	\$	24.61	\$	36.92	\$	-	\$	-	\$	-
Cummings	3/26/2017	45.71	5.71	\$	19.19	\$	28.78	\$	164.32	\$	164.32	\$	328.64
Cummings	4/2/2017	45.53	5.53	\$	19.26	\$	28.89	\$	159.77	\$	159.77	\$	319.54
Cummings	4/9/2017	44.88	4.88	\$	19.54	\$	29.31	\$	143.03	\$	143.03	\$	286.07
Cummings	4/16/2017	46.16	6.16	\$	19.00	\$	28.50	\$	175.54	\$	175.54	\$	351.09
Cummings	4/23/2017	37.85	0.00	\$	23.17	\$	34.75	\$	-	\$	-	\$	-
Cummings	4/30/2017	46.53	6.53	\$	18.85	\$	28.27	\$	184.68	\$	184.68	\$	369.36
Cummings	5/7/2017	46.78	6.78	\$	18.75	\$	28.12	\$	190.65	\$	190.65	\$	381.30
Cummings	5/14/2017	43.03	3.03	\$	20.38	\$	30.57	\$	92.63	\$	92.63	\$	185.26
Cummings	5/21/2017	45.50	5.50	\$	19.27	\$	28.91	\$	159.01	\$	159.01	\$	318.02
Cummings	5/28/2017	45.35	5.35	\$	19.34	\$	29.01	\$	155.18	\$	155.18	\$	310.37
Cummings	6/4/2017	36.18	0.00	\$	24.24	\$	36.36	\$	-	\$	-	\$	-
Cummings	6/11/2017	45.97	5.97	\$	19.08	\$	28.62	\$	170.75	\$	170.75	\$	341.50
Cummings	6/18/2017	46.58	6.58	\$	18.83	\$	28.24	\$	185.90	\$	185.90	\$	371.81
Cummings	6/25/2017	44.73	4.73	\$	19.60	\$	29.41	\$	139.19	\$	139.19	\$	278.38
Cummings	7/2/2017	45.87	5.87	\$	19.12	\$	28.68	\$	168.25	\$	168.25	\$	336.51
Cummings	7/9/2017	37.18	0.00	\$	23.58	\$	35.38	\$	-	\$	-	\$	-
Cummings	7/16/2017	45.33	5.33	\$	19.34	\$	29.02	\$	154.76	\$	154.76	\$	309.52
Cummings	7/23/2017	44.60	4.60	\$	19.66	\$	29.49	\$	135.67	\$	135.67	\$	271.35
Cummings	7/30/2017	45.60	5.60	\$	19.23	\$	28.85	\$	161.55	\$	161.55	\$	323.09
Cummings	8/6/2017	45.60	5.60	\$	19.23	\$	28.85	\$	161.55	\$	161.55	\$	323.09
Cummings	8/13/2017	45.02	5.02	\$	19.48	\$	29.22	\$	146.59	\$	146.59	\$	293.19
Cummings	8/20/2017	44.75	4.75	\$	19.60	\$	29.40	\$	139.63	\$	139.63	\$	279.26
Cummings	8/27/2017	45.30	5.30	\$	19.36	\$	29.04	\$	153.90	\$	153.90	\$	307.81
Cummings	9/3/2017	45.57	5.57	\$	19.25	\$	28.87	\$	160.70	\$	160.70	\$	321.40
Cummings	9/10/2017	26.98	0.00	\$	32.50	\$	48.75	\$	-	\$	-	\$	-
Cummings	9/17/2017	24.93	0.00	\$	35.17	\$	52.76	\$	-	\$	-	\$	-
Cummings	9/24/2017	45.53	5.53	\$	19.26	\$	28.89	\$	159.86	\$	159.86	\$	319.71
Cummings	10/1/2017	42.75	2.75	\$	20.51	\$	30.77	\$	84.62	\$	84.62	\$	169.24
Cummings	10/8/2017	43.88	3.88	\$	19.98	\$	29.98	\$	116.41	\$	116.41	\$	232.81
Cummings	10/15/2017	44.20	4.20	\$	19.84	\$	29.76	\$	125.00	\$	125.00	\$	249.99
Cummings	10/22/2017	43.65	3.65	\$	20.09	\$	30.14	\$	110.00	\$	110.00	\$	219.99
Cummings	10/29/2017	42.30	2.30	\$	20.73	\$	31.10	\$	71.53	\$	71.53	\$	143.05
Cummings	11/5/2017	42.83	2.83	\$	20.47	\$	30.71	\$	87.01	\$	87.01	\$	174.03
Cummings	11/12/2017	43.50	3.50	\$	20.16	\$	30.24	\$	105.84	\$	105.84	\$	211.68
Cummings	11/19/2017	43.60	3.60	\$	20.11	\$	30.17	\$	108.61	\$	108.61	\$	217.23
Cummings	11/26/2017	24.23	0.00	\$	36.19	\$	54.28	\$	-	\$	-	\$	-
Cummings	12/3/2017	46.73	6.73	\$	18.77	\$	28.15	\$	189.53	\$	189.53	\$	379.06
Cummings	12/10/2017	43.67	3.67	\$	20.08	\$	30.12	\$	110.46	\$	110.46	\$	220.91
Cummings	12/17/2017	40.97	0.97	\$	21.41	\$	32.11	\$	31.04	\$	31.04	\$	62.08
Cummings	12/24/2017	43.58	3.58	\$	20.12	\$	30.18	\$	108.15	\$	108.15	\$	216.31
Cummings	12/31/2017	35.27	0.00	\$	24.87	\$	37.30	\$	-	\$	-	\$	-
Cummings	1/7/2018	41.33	1.33	\$	19.47	\$	29.21	\$	38.94	\$	38.94	\$	77.88
Cummings	1/14/2018	45.63	5.63	\$	17.64	\$	26.45	\$	149.02	\$	149.02	\$	298.05
Cummings	1/21/2018	44.05	4.05	\$	18.27	\$	27.40	\$	110.99	\$	110.99	\$	221.98
Cummings	1/28/2018	44.73	4.73	\$	17.99	\$	26.99	\$	127.73	\$	127.73	\$	255.47
Cummings	2/4/2018	43.70	3.70	\$	18.42	\$	27.62	\$	102.21	\$	102.21	\$	204.42
Cummings	2/11/2018	41.45	1.45	\$	19.42	\$	29.12	\$	42.23	\$	42.23	\$	84.46
Cummings	2/18/2018	41.88	1.88	\$	19.21	\$	28.82	\$	54.28	\$	54.28	\$	108.56
Cummings	2/25/2018	43.02	3.02	\$	18.71	\$	28.06	\$	84.66	\$	84.66	\$	169.31
Cummings	3/4/2018	43.90	3.90	\$	18.33	\$	27.50	\$	107.24	\$	107.24	\$	214.49
Cummings	3/11/2018	43.72	3.72	\$	18.41	\$	27.61	\$	102.63	\$	102.63	\$	205.26
Cummings	3/18/2018	43.48	3.48	\$	18.51	\$	27.76	\$	96.70	\$	96.70	\$	193.41
Cummings	3/25/2018	41.98	1.98	\$	19.17	\$	28.75	\$	57.03	\$	57.03	\$	114.06
Cummings	4/1/2018	43.67	3.67	\$	18.43	\$	27.65	\$	101.37	\$	101.37	\$	202.73
Cummings	4/8/2018	26.68	0.00	\$	30.16	\$	45.24	\$	-	\$	-	\$	-
Cummings	4/15/2018	44.93	4.93	\$	17.91	\$	26.87	\$	132.54	\$	132.54	\$	265.08
Cummings	4/22/2018	35.47	0.00	\$	22.69	\$	34.04	\$	-	\$	-	\$	-
Avg OT with records					3.75								
Avg RR with records			\$		20.69								
2016 Weekly Wage			\$		841.35								
2017 Weekly Wage			\$		876.96								
2018 Weekly Wage			\$		804.78								

ATTACHMENT “D”

Charles Herman

From: Larry Pankey <lpankey@pankeyhorlock.com>
Sent: Tuesday, November 20, 2018 12:11 PM
To: Charles Herman
Cc: Janice Clark
Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Sorry, it is \$26,562.09 to Ashley Cummings. Thanks.

Larry A. Pankey, Esq.

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Top 100 Trial Lawyers *The National Trial Lawyers*
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Pankey & Horlock, LLC

lpankey@pankeyhorlock.com
www.pankeyhorlock.com
770.670.6250 direct

From: Larry Pankey
Sent: Tuesday, November 20, 2018 12:09 PM
To: 'Charles Herman' <charles@charleshermanlaw.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Charles:

Please make out two separate checks.

1. Ashley Cummings \$25,562.09
2. P&H LLC \$18,437.91

Let us know if you need any other information.

Larry A. Pankey, Esq.

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Pankey & Horlock, LLC

lpankey@pankeyhorlock.com
www.pankeyhorlock.com
770.670.6250 direct

From: Charles Herman [<mailto:charles@charleshermanlaw.com>]
Sent: Tuesday, November 20, 2018 10:27 AM
To: Larry Pankey <lpankey@pankeyhorlock.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Thought I would forward this to Janice – since I see that she was not copied on the previous email communications.

Charles Herman



7 E. Congress St., Ste. 611A, Savannah, GA 31401

Telephone: 912-244-3999

Cell: 419-704-7703

Facsimile: 1-912-257-7301

Email: charles@charleshermanlaw.com

CharlesHermanLaw.com

SavannahEmploymentLawyer.com

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From: Charles Herman

Sent: Monday, November 19, 2018 5:33 PM

To: Larry Pankey <lpanke@pankeyhorlock.com>

Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Let me know how you want the checks made out and please send us signed W-9's for both you and Ms. Cummings.

Charles Herman



7 E. Congress St., Ste. 611A, Savannah, GA 31401

Telephone: 912-244-3999

Cell: 419-704-7703

Facsimile: 1-912-257-7301

Email: charles@charleshermanlaw.com

CharlesHermanLaw.com

SavannahEmploymentLawyer.com

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From: Larry Pankey <lpanke@pankeyhorlock.com>

Sent: Monday, November 19, 2018 4:46 PM

To: Charles Herman <charles@charleshermanlaw.com>

Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Charles:

We will agree to your \$45,000 offer subject to client and court approval of the settlement agreement and other filings. Thanks for getting this one done.

Larry A. Pankey, Esq.

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Top 100 Trial Lawyers *The National Trial Lawyers*

Life Member [Million Dollar Advocates Forum](#)

Pankey & Horlock, LLC

lpiskey@pankeyhorlock.com

www.pankeyhorlock.com

770.670.6250 direct

From: Charles Herman [<mailto:charles@charleshermanlaw.com>]

Sent: Monday, November 19, 2018 4:26 PM

To: Larry Pankey <lpiskey@pankeyhorlock.com>

Cc: Janice Clark <jclark@pankeyhorlock.com>

Subject: RE: Cummings v. Bignault & Carter, LLC Offer

Larry,

I was able to get authority from my client to settle this matter for a total of \$45,000 inclusive of all attorneys fees and costs as shown on the attached spreadsheet (*Bignault Carter LLC (3 yr & liquidated)(w 7 hrs)*). It is password protected and the password is 7505.

As we discussed on the telephone, this number was arrived at by: (1) inserting 7 hours per week instead of the 3.75 hours per week average that we shared with you previously; (2) using the time and half overtime rate instead of the half overtime rate; (3) including liquidated damages on the entire amount; and (4) going back three years as opposed to two years. In other words, this number is the most that could be awarded to your client if the case was litigated to a successful conclusion and she was awarded all damages available to her.

Please discuss with your client and let me know her response as soon as possible.

If she agrees to the settlement, I will draw up a settlement agreement and general release and we can petition the court for approval.

Charles Herman

CSH | [CHARLES HERMAN LAW](#)

7 E. Congress St., Ste. 611A, Savannah, GA 31401

Telephone: 912-244-3999

Cell: 419-704-7703

Facsimile: 1-912-257-7301

Email: charles@charleshermanlaw.com

CharlesHermanLaw.com

SavannahEmploymentLawyer.com

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From: Larry Pankey <lpanke@pankeyhorlock.com>
Sent: Monday, November 19, 2018 12:00 PM
To: Charles Herman <charles@charleshermanlaw.com>
Cc: Janice Clark <jclark@pankeyhorlock.com>
Subject: returned your call

Larry A. Pankey, Esq.

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